

Sargeant Exercise

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Introduction

This index has been created to illustrate what guidance and factsheets are available for the Sargeant exercises. The idea of this is to help FRAs and administrators understand what is available and where those documents can be found on the LGA website.

Regulations

Firefighters' Pension Schemes Regulations and Guidance



- Regulations

Document ID	Description	Location	Link to document
Public Service Pensions and Judicial Offices Bill (PSPJO Bill)	Public Service Pensions and Judicial Offices Act 2022 Government Bill Originated in the House of Lords, Session 2021-22	Home/ Regulations/ Age Discrimination Remedy Regulations	https://bills.parliament.uk/bills/3032/publications
Public Service and Judicial Offices Act (PSPJOA) 2022	An Act to make provision about public service pension schemes, including retrospective provision to rectify unlawful discrimination in the way in which existing schemes were restricted under the Public Service Pensions Act 2013.	Home/ Regulations/ Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/ukpga/2022/7/contents/enacted
The Police and Firefighters Pension Schemes (Amendment) Regulations 2022	SI 2022/336 - Implements changes required by the PSPJOA 2022 to close the legacy schemes (FPS 1992 and FPS 2006) and move all remaining members to FPS 2015	Home/ Regulations/ Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/uksi/2022/336/regulation/2/made
The Public Service Pensions (Exercise of Powers Compensation and Information) Directions 2022	These directions provide the power to exercise specific powers to Public Service Pension Schemes applying remedy, this includes the power to pay compensation and award interest.	Home/ Regulations/ Age Discrimination Remedy Regulations	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1124480/The_Public_Service_Pensions_Exercise_of_Powers_Compensation_and_Information_Directions_2022.pdf

The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) Regulations 2023	SI 2023/113 - These Regulations make modifications for the purposes of applying the correct tax treatment to Public Service Pension Schemes which are affected by the rectification of discrimination provisions contained in the PSPJOA 2022.	Home/ Regulations/ Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/uksi/2023/113/contents/made
The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) (No.2) Regulations 2023	SI 2023/912 - These Regulations make provision about annual allowance and the correct tax treatment of certain additional payments for those eligible individuals as a result of remedy.	Home/ Regulations/ Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/uksi/2023/912/contents/made
The Firefighters' Pensions (Remediable Service) Regulations 2023	SI 2023/843 - Implements changes required by the PSPJOA 2022 to allow for retrospective remedy.	Home/ Regulations/ Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/uksi/2023/843/contents/made
The Police and Firefighters' Pensions (Remediable Service) (Amendment) Regulations 2024	SI 2024/59 - Amends the Firefighters' Pensions (Remediable Service) Regulations 2023 to allow for ill health reassessment for members involved in both the Matthews and age discrimination remedy, as well as correcting some spelling anomalies and incorrect references to the Police pension scheme.	Home/ Regulations/ Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/uksi/2024/59/contents/made

The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) Regulations 2025	SI 2025/419 – These regulations make provision about the tax treatment of unauthorised payments made under public service pension schemes in connection with the PSPJOA 2022. They also make provision consequential on the abolition of the lifetime allowance.	Home/ Regulations/ Age Discrimination Remedy Regulations	The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) Regulations 2025
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Firefighters' Pension Schemes Regulations and Guidance

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Age discrimination remedy

In the legal case known as Sargeant, the Court of Appeal found that the transitional protections in the FPS 2015 unlawfully discriminated against certain members of the scheme.

In December 2019 the employment tribunal made an interim order that treated claimants as having satisfied the age criteria regardless of their actual age, thereby providing protection to those members to be treated as members of FPS 1992.

Government have confirmed their intent to extend the same treatment to all members of the public service pension schemes.

The pages in this section contain information relating to the remedy of the unlawful transitional protections.

- Consultations

Document ID	Description	Location	Link to document
Public Service Pensions Consultation and Update: written statement HCWS380	Consultation document 'Public service pension schemes: changes to the transitional arrangements to the 2015 schemes' (CP No. 253) detailing proposals regarding public service pensions.- Statement made on 16 July 2020	Home/ Age discrimination remedy/ HMT consultation	https://questions-statements.parliament.uk/written-statements/detail/2020-07-16/HCWS380
Public Service Pensions Consultation	Public service pension schemes: changes to the transitional arrangements to the 2015 schemes Consultation – CP253 – July 2020	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/900766/Public_Service_Pensions_Consultation.pdf
Public Service Pensions Consultation - questions	Questions on the Public Service Pension Schemes: Changes to the transitional arrangements of the 2015 schemes	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/Public-Service-Pensions-Consultation-questions.pdf
Public Service Pensions Equality Impact Assessment	Public service pensions: Changes to transitional arrangements to the 2015 schemes Equality Impact Assessment – July 2020	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/900999/Public_Service_Pensions_EIA_.pdf
Update on Cost Control Element of the 2016 Valuations	Update on the Cost Control Element of the 2016 Valuations	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/901141/Update_on_the_Cost_Con

			trol Element of the 2016 Valuations.pdf
Stakeholder information note on HMT consultation proposals	The purpose of this note is to provide Fire and Rescue Authorities (FRAs) with information on the Treasury (HMT) proposals for remedying age discrimination in the Firefighters Pension Scheme (FPS), and a summary of the proposed draft responses on behalf of the Scheme Advisory Board (SAB) and the LGA on behalf of the Fire and Rescue Authorities in their capacity as employers	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/HMT-age-discrimination-consultation-proposals-stakeholder-information-note.pdf
LGA response to the HMT consultation	LGA response to the HMT consultation on changes to the transitional arrangements of the 2015 Public Service Pension Schemes.	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Consultations/HMT-Public-Service-Pensions-consultation-LGA-response-9-October-2020.pdf
SAB England response to the HMT consultation	SAB England response to the HMT consultation on changes to the transitional arrangements of the 2015 Public Service Pension Schemes.	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/HMT-Public-Service-Pensions-consultation-SAB-response-9-October-2020.pdf
SAB Wales response to the HMT consultation	SAB Wales response to the HMT consultation on changes to the transitional arrangements of the 2015 Public Service Pension Schemes.	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/HMT-Public-Service-Pensions-consultation-SAB-Wales-response-9-October-2020.pdf

SAB Scotland response to the HMT consultation	SAB Scotland response to the HMT consultation on changes to the transitional arrangements of the 2015 Public Service Pension Schemes.	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/HMT-Public-Service-Pensions-consultation-SAB-Scotland-response-9-October-2020.pdf
Public Service Pensions Consultation Response and Update: written statement HCWS757	Public Service Pensions Consultation Response and Update Statement made on 4 February 2021	Home/ Age discrimination remedy/ HMT consultation	https://questions-statements.parliament.uk/written-statements/detail/2021-02-04/hcws757
Public Service Pensions: Government response to Consultation	HM Treasury Public service pension schemes: changes to the transitional arrangements to the 2015 schemes Government response to consultation – CP373 - February 2021	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/958635/Public_Sector_Pensions_Consultation_Response.pdf
Public Service Pensions: Equality Impact Assessment	HM Treasury Public Service Pensions: changes to transitional arrangements to 2015 schemes Updated Equality Impact Assessment – February 2021	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/958191/20210202_Final_EqIA_for_Publication.pdf
Update on the 2016 and 2020 valuations	Update on the Completion of the Cost Control Element of the 2016 Valuations and changes to employer contribution rates following the 2020 Valuations	Home/ Age discrimination remedy/ HMT consultation	https://www.gov.uk/government/consultations/public-service-pension-schemes-consultation-changes-to-the-transitional-arrangements-to-the-2015-schemes/outcome/update-on-the-2016-and-2020-valuations

- Leaflets/Guides/FAQs

Document ID	Description	Location	Link to document
Public Service Pensions leaflet	Leaflet for members detailing affects of reform	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1033192/McCloud_Leaflet_FINAL.pdf
Home Office McCloud – Sargeant consultations FAQ	HO - McCloud/Sargeant – Public service pension schemes consultation Frequently asked questions (FAQs) – July 2020	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/Home-Office-McCloud-Sargeant-consultation-FAQs.pdf
Public Service Pensions leaflet	Information for member regarding their choices	Home/ Age discrimination remedy/ HMT consultation	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1033170/PSP_Leaflet.pdf
Home Office public service pension schemes consultation response Fire FAQ's	Home Office McCloud/Sargeant – Public service pension schemes consultation response Frequently asked questions (FAQs) - February 2021	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/Home-Office-public-service-pension-schemes-consultation-response-Fire-FAQs-4-February-2021.pdf

- Technical bulletin

Document ID	Description	Location	Link to document
GAD technical bulletin – Public Service Pensions update	This bulletin provides an overview of the statement and associated publications issued by HM Treasury on 16 July 2020	Home/ Age discrimination remedy/ HMT consultation	https://fpsregs.org/images/Age-discrimination/GAD-technical-bulletin-public-service-pensions-update-July-2020.pdf

Implementation

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Age discrimination remedy

In the legal case known as Sargeant, the Court of Appeal found that the transitional protections in the FPS 2015 unlawfully discriminated against certain members of the scheme.

In December 2019 the employment tribunal made an interim order that treated claimants as having satisfied the age criteria regardless of their actual age, thereby providing protection to those members to be treated as members of FPS 1992.

Government have confirmed their intent to extend the same treatment to all members of the public service pension schemes.

The pages in this section contain information relating to the remedy of the unlawful transitional protections.

- FAQs and Q&As

Document ID	Description	Location	Link to document
PSPJO Bill introduction – HMT Q & A	PSP&JO Bill Introduction Comms Briefing – 20/07/2021	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/PSPJO-Bill-introduction-HMT-Q-and-A-20-July-2021.pdf
PSPJO Bill – Home Office FAQs for the FPS	Home Office - McCloud/Sargeant – Public Service Pensions and Judicial Offices Bill Frequently asked questions (FAQs) August 2021	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/PSPJO-Bill-Home-Office-FAQ-FPS-August-2021.pdf
PSPJOA 2020 – HMT Q&A	HM Treasury PSP&JO Act Comms Briefing	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/PSPJOA-2022-HMT-Q-and-A-24-March-2022.pdf

- Factsheets & Guidance

Document ID	Description	Location	Link to document
HMT McCloud factsheet	HMT have produced this factsheet to summarise what is meant by the key milestones in the project plan, and the expectation of scheme input within these. This version was updated in April 2021	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/McCloud-factsheet-Home-Office-April-2021.pdf

Remedy data collection guidance – Tracked	Age discrimination remedy data collection - Guidance for administrators and FRAs	Home/ Age discrimination remedy/ Implementation/ Data Collection	https://fpsregs.org/images/Age-discrimination/Remedy-data-collection-guidance-tracked-29-April-2021.pdf
Remedy data collection guidance – Clean	Age discrimination remedy data collection - Guidance for administrators and FRAs	Home/ Age discrimination remedy/ Implementation/ Data Collection	https://fpsregs.org/images/Age-discrimination/Remedy-data-collection-guidance-clean-29-April-2021.pdf
Remedy data collection template notes for completion	Age discrimination remedy data collection template – notes for completion	Home/ Age discrimination remedy/ Implementation/ Data Collection	https://fpsregs.org/images/Age-discrimination/Remedy-data-collection-template-notes-for-completion-29-April-2021.pdf
HMT withdrawal of Home Office immediate detriment guidance	This note sets out HM Treasury’s best assessment at this point (November 2021) on the advisability of processing immediate detriment cases before new legislation to enact the McCloud remedy is in place, and the implications of this assessment for the Home Office guidance on processing immediate detriment cases published in August 2020 and revised in June 2021	Home/ Age discrimination remedy/ Implementation/ Immediate Detriment	https://fpsregs.org/images/Age-discrimination/HMT-withdrawal-of-HO-immediate-detriment-guidance-29-November-2021.pdf

- Presentation Slides

Document ID	Description	Location	Link to document
FPS Coffee Morning presentation 9 February 2021	Age Discrimination Remedy presentation slides	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/FPS-coffee-morning-presentation-9-February-2021.pdf
FPS Coffee Morning presentation 23 March 2021	Remedy Project Management presentation slides	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/Coffee-morning-23-March-2021-project-management.pdf
FPS coffee morning presentation 14 September 2021	Remedy Project Management Update presentation slides	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/Coffee-morning-14-September-2021-project-management.pdf
PSPJP Bill – LGA FPS update	Public Service Pensions and Judicial Offices Bill What it means for the Firefighters Scheme	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination/PSPJO-Bill-LGA-FPS-update-August-2021.pdf
Age discrimination payroll overview – 24 May 2022	Age Discrimination Payroll Overview presentation slides	Home/ Age discrimination remedy/ Implementation/ Coffee Mornings, factsheets and guidance	https://fpsregs.org/images/Age-discrimination-payroll-overview-24-05-2022.pdf

- Templates

Document ID	Description	Location	Link to document
Remedy data collection template	Remedy data collection template	Home/ Age discrimination remedy/ Implementation/ Data Collection	Document is available for download only

- Correspondence

Document ID	Description	Location	Link to document
SAB letter to HMT on withdrawal of HO immediate detriment guidance	Letter in connection with the advisability of processing immediate detriment cases before new legislation to enact the McCloud remedy is in place, and the implications of this assessment for the Home Office guidance on processing immediate detriment cases published in August 2020 and revised in June 2021	Home/ Age discrimination remedy/ Implementation/ Immediate Detriment	https://fpsregs.org/images/Age-discrimination/FPS-SAB-letter-to-HMT-re-withdrawal-of-ID-guidance-17-December-2021.pdf
HMT's response to the SAB on the withdrawal of the Home Office informal guidance on immediate detriment	Response to SAB letter	Home/ Age discrimination remedy/ Implementation/ Immediate Detriment	https://www.fpsboard.org/images/PDF/Correspondence/HMT-response-to-SAB-on-immediate-detriment-23-March-2022.pdf

- Project Implementation Documents (PID)

Document ID	Description	Location	Link to document
LGA remedy Project Implementation Document (PID)	LGA project implementation document [PID] for age discrimination remedy in the Firefighters' pension scheme	Home/ Age discrimination remedy/ Implementation/ Data Sharing	https://fpsregs.org/images/Age-discrimination/LGA-remedy-project-implementation-document-March-2021.pdf

- Risk register

Document ID	Description	Location	Link to document
LGA remedy risk register	Age discrimination remedy risk and mitigation register	Home/ Age discrimination remedy/ Implementation/ Data Sharing	Document is available for download only

- Policy papers

Document ID	Description	Location	Link to document
Policy paper	Pension Scheme Pays reporting: information and notice deadlines	Home/ Age discrimination remedy/ Implementation/ Scheme pays	https://www.gov.uk/government/publications/pension-scheme-pays-reporting-information-and-notice-deadlines/pension-scheme-pays-reporting-information-and-notice-deadlines

- Legislation

Document ID	Description	Location	Link to document
Draft legislation	Liability of scheme administrator for annual allowance charge	Home/ Age discrimination remedy/ Implementation/ Scheme pays	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1003993/Draft_legislation.pdf

Prospective remedy

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Age discrimination remedy

In the legal case known as Sargeant, the Court of Appeal found that the transitional protections in the FPS 2015 unlawfully discriminated against certain members of the scheme.

In December 2019 the employment tribunal made an interim order that treated claimants as having satisfied the age criteria regardless of their actual age, thereby providing protection to those members to be treated as members of FPS 1992.

Government have confirmed their intent to extend the same treatment to all members of the public service pension schemes.

The pages in this section contain information relating to the remedy of the unlawful transitional protections.

- Template letters

Document ID	Description	Location	Link to document
Protected member letter 1 April 2022	Letter to protected members advising they will transfer to FPS 2015 from 1 April 2022	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	Document is available for download only
Taper protected member letter 1 April 2022	Letter to taper protected members advising they will continue in FPS 2015 from 1 April 2022	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	Document is available for download only
Unprotected member letter 1 April 2022	Letter to unprotected members advising they will continue in FPS 2015 from 1 April 2022	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	Document is available for download only
Out of scope member letter 1 April 2022	Letter to out-of-scope members advising they will continue in FPS 2015 from 1 April 2022	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	Document is available for download only
Protected member communications post-April 2022	Letter to protected members advising they have now transferred to FPS 2015	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	https://fpsregs.org/images/Age-discrimination/Protected-member-comms-post-April-2022.pdf

- Q&A & FAQs

Document ID	Description	Location	Link to document
2015 Remedy – Your questions answered – FPS Wales	McCloud/ Sargeant - Pensions Remedy	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	https://fpsregs.org/images/Age-discrimination/2015-Remedy-Your-questions-answered-FPS-Wales-28-March-2022.pdf
2015 Remedy – Your questions answered – FPS Wales (Welsh language version)	McCloud/ Sargeant - Pensions Remedy	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	https://fpsregs.org/images/Age-discrimination/2015-Remedy-Your-questions-answered-FPS-Wales-28-March-2022-Welsh-language-version.pdf
2015 Remedy – Your questions answered – FPS England	McCloud/ Sargeant - Pensions Remedy	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	https://fpsregs.org/images/Age-discrimination/2015-Remedy-Your-questions-answered-FPS-England-23-February-2022.pdf
Home Office prospective remedy consultation communications briefing pack	Home Office Firefighters' Pensions (McCloud/ Sargeant Remedy) Prospective Changes Consultation Comms Key Messages & Frequently Asked Questions	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	https://fpsregs.org/images/Age-discrimination/HO-FPS-prospective-changes-consultation-comms-briefing-pack.pdf
Home Office prospective remedy consultation response communications briefing pack	Home Office (HO) Firefighters' Pensions (McCloud/ Sargeant) Remedy Prospective Changes Consultation Response Comms Key Messages & Frequently Asked Questions	Home/ Age discrimination remedy/ Prospective remedy/ Member communications	https://fpsregs.org/images/Age-discrimination/HO-FPS-prospective-remedy-consultation-response-comms-briefing-pack.pdf
2015 Remedy – Member benefit illustrations – FAQ	McCloud/Sargeant – Pension Remedy. Your questions answered.	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	https://fpsregs.org/images/Age-discrimination/Firefighter-NIFRS-FAQ-2023.pdf

– FPS Northern Ireland			
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- Illustrations

Document ID	Description	Location	Link to document
2015 Remedy - Member benefit illustrations - FPS Northern Ireland	McCloud/Sargeant Pensions Remedy Benefit Illustrations	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	https://fpsregs.org/images/Age-discrimination/Firefighters-NIRFS-Benefits-Illustrations-2023-v3.pdf
2015 Remedy - Member benefit illustrations - full calculations - FPS Northern Ireland	This spreadsheet is to be used in conjunction with the McCloud/Sargeant – Pensions Remedy illustration document. This communication provides a range of benefit illustrations based on different memberships, scenarios and salary profiles	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	Document is available for download only
2015 Remedy - Member benefit illustrations - FPS Wales	McCloud/Sargeant Pensions Remedy Benefit Illustrations	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	https://fpsregs.org/images/Age-discrimination/2015-Remedy-member-benefit-illustrations-FPS-Wales.pdf
2015 Remedy - Member benefit illustrations - FPS Wales (Welsh language version)	McCloud/Sargeant Pensions Remedy Benefit Illustrations	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	https://fpsregs.org/images/Age-discrimination/2015-Remedy-member-benefit-illustrations-FPS-Wales-Welsh-language-version.pdf
2015 Remedy - Member benefit illustrations - full	This spreadsheet is to be used in conjunction with the McCloud/Sargeant – Pensions	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	Document is available for download only

calculations - FPS Wales	Remedy illustration document. This communication provides a range of benefit illustrations based on different memberships, scenarios and salary profiles		
2015 Remedy - Member benefit illustrations - FPS England	McCloud/Sargeant Pensions Remedy Benefit Illustrations	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	https://fpsregs.org/images/Age-discrimination/2015-Remedy-member-benefit-illustrations-FPS-England.pdf
2015 Remedy - Member benefit illustrations - full calculations - FPS England	This spreadsheet is to be used in conjunction with the McCloud/Sargeant – Pensions Remedy illustration document. This communication provides a range of benefit illustrations based on different memberships, scenarios and salary profiles	Home/ Age discrimination remedy/ Prospective remedy/ Member Illustrations	Document is available for download only

Retrospective remedy

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Age discrimination remedy

In the legal case known as Sargeant, the Court of Appeal found that the transitional protections in the FPS 2015 unlawfully discriminated against certain members of the scheme.

In December 2019 the employment tribunal made an interim order that treated claimants as having satisfied the age criteria regardless of their actual age, thereby providing protection to those members to be treated as members of FPS 1992.

Government have confirmed their intent to extend the same treatment to all members of the public service pension schemes.

The pages in this section contain information relating to the remedy of the unlawful transitional protections.

- Guidance

Document ID	Description	Location	Link to document
Compensation guidance for scheme managers	Firefighter Pension Scheme Age Discrimination Remedy - Compensation Guidance for Scheme Managers	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	https://fpsregs.org/images/Age-discrimination/Compensation/Compensation-guidance-for-scheme-managers-v1.1.pdf
Compensation guidance for members	Age discrimination remedy – Member factsheet Compensation	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	https://fpsregs.org/images/Age-discrimination/Compensation/Age-discrimination-remedy-Member-factsheet-Compensation.pdf
Home Office Compensation Scheme Funding guidance	Home Office Guidance for Scheme Managers when calculating forecasts for the McCloud Compensation Funding and Accounting Guidance – May 2024	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	https://fpsregs.org/images/Age-discrimination/Compensation/McCloud-Compensation-Scheme-Funding-Guidance-May-2024.pdf
Added Pension Compensation Scheme Manager and administrator guidance	Firefighter Pension Scheme McCloud Added Pension Compensation Guidance for Scheme Managers and Administrators	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	https://fpsregs.org/images/Age-discrimination/Compensation/Added-Pension-guidance-for-scheme-managers-v1.1.pdf
Interest Process – FPS 1992 and FPS 2006 (special)	Age discrimination remedy – Scheme manager guidance Interest process – FPS 1992 and FPS 2006 (special)	Home/ Age discrimination remedy/ Retrospective remedy/ Contribution adjustments	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Interest-process-FPS-1992-and-FPS-2006-special.pdf
Interest Process – FPS 2006	Age discrimination remedy – Scheme manager guidance Interest process – FPS 2006	Home/ Age discrimination remedy/ Retrospective remedy/ Contribution adjustments	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Interest-process-FPS-2006.pdf

Contribution Adjustment process	Age Discrimination Remedy - Contributions adjustment process for FRAs	Home/ Age discrimination remedy/ Retrospective remedy/ Contribution adjustments	https://fpsregs.org/images/Age-discrimination/FPS-Guidance-notes-contribution-adjustment-process-v1.5.pdf
Data Sharing guidance for scheme managers v 1.2	Firefighter Pension Scheme Data Sharing Guidance for Scheme Managers	Home/ Age discrimination remedy/ Retrospective remedy/ Data Sharing	https://fpsregs.org/images/Age-discrimination/Data-Sharing-guidance-for-scheme-managers-v1.2.pdf
Annual Allowance 2022/2023 note	The purpose of this note is to provide an update on the impact of the McCloud/2015 Remedy on the provision of Pension Savings Statements for the Annual Allowance over the coming 12 months.	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	Document is available for download only
HMRC McCloud Income Tax regime summary	Proposed Public Service Pension Schemes - Rectification of Unlawful Discrimination – Tax Administration Regulations	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	https://fpsregs.org/images/Age-discrimination/HMRC-McCloud-Income-Tax-regime-summary.pdf
Remediable powers to reduce or waive liabilities scheme manager guidance	Firefighter Pension Scheme Age Discrimination Remedy - Remediable powers to reduce or waive liabilities Guidance for Scheme Managers	Home/ Age discrimination remedy/ Retrospective remedy/ Remediable powers to reduce or waive liabilities	https://fpsregs.org/images/Age-discrimination/Remediable-Powers-to-reduce-or-waive-liabilities.pdf

- **Templates**

Document ID	Description	Location	Link to document
Compensation member claim form	Claim form for member to request compensation for a direct financial loss or part 4 tax loss	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	Document is available for download only
Added pension Compensation Template letter to member	Template letter wording to member for Added Pension Compensation payment	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	Document is available for download only
Added Pension Compensation Bank form template to member	Added Pension Compensation Payment Bank details	Home/ Age discrimination remedy/ Retrospective remedy/ Compensation	Document is available for download only
Contingent Decision member claim form	Contingent Decision Claim Form	Home/ Age discrimination remedy/ Retrospective remedy/ Contingent Decisions	Document is available for download only
Contingent Decision Election form	Contingent Decision Election Form	Home/ Age discrimination remedy/ Retrospective remedy/ Contingent Decisions	Document is available for download only
Contribution adjustment form	Form for member to advise of contribution adjustments	Home/ Age discrimination remedy/ Retrospective remedy/ Contribution adjustments	Document is available for download only
Contribution Adjustment payment election form	Firefighter Pension Scheme 2006 Contribution adjustment – compensation payment	Home/ Age discrimination remedy/ Retrospective remedy/ Contribution adjustments	Document is available for download only
Data Request to previous FRA	Data request to previous FRA	Home/ Age discrimination remedy/ Retrospective remedy/ Data Sharing	Document is available for download only

Remedy readiness self-assessment tool	Remedy Readiness Self Assessment - this provides a self assessment tool for your own fire authority on remedy	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	Document is available for download only
Member outcome letter template - Scenario one - Lower Tier awarded under FPS 2015	Letter to member confirming IQMP have determined that the member meets the requirements to receive a lower tier ill health pension under FPS 2015	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template- Scenario one – Lower Tier awarded under FPS 2015	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario one - Lower Tier awarded under FPS 2006 special	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario one - No ill health entitlement under FPS 2015	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario one - No ill health entitlement under FPS 2006 special	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only

Member outcome letter template - Scenario two - Lower tier awarded under FPS 2015	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario two - Lower tier awarded under FPS 2006 special	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario two - Higher tier awarded under FPS 2015	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario two - Higher tier awarded under FPS 2006 special	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario two - No ill health entitlement under FPS 2015	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario two - No ill health	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only

entitlement under FPS 2006 special			
Member outcome letter template - Scenario seven - Lower tier awarded under FPS 1992	III Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario seven - Lower tier awarded under FPS 2006 special	III Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - Scenario seven - Higher tier awarded under FPS 1992	III Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - scenario seven - Higher tier awarded under FPS 2006 special	III Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - scenario nine - Lower tier under FPS 1992	III Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - scenario nine -	III Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only

Lower tier under FPS 2006 special			
Member outcome letter template - scenario nine - Higher tier under FPS 1992	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - scenario nine - Higher tier under FPS 2006 special	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - scenario nine - No ill health entitlement under FPS 1992	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member outcome letter template - scenario nine - No ill health entitlement under FPS 2006 special	Ill Health Retirement Pension Re-assessment – Outcome letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario one	Ill Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario one - FPS 2006 special	Ill Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only

IQMP Reassessment Template - Scenario two	III Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario two - FPS 2006 special	III Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario seven	III Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario seven - FPS 2006 special	III Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario nine	III Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
IQMP Reassessment Template - Scenario nine - FPS 2006 special	III Health Retirement Pension Re-assessment letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only
Member Reassessment Template - Scenario one and two	2015 Remedy - III-health retirement pension re-assessment consent request letter	Home/ Age discrimination remedy/ Retrospective remedy/ III Health factsheet and supporting documents	Document is available for download only

Member Reassessment Template - Scenario one and two - FPS 2006 special	2015 Remedy - Ill-health retirement pension re-assessment consent request letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member Reassessment Template - Scenario seven	2015 Remedy - Ill-health retirement pension re-assessment consent request letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member Reassessment Template - Scenario seven - FPS 2006 special	2015 Remedy - Ill-health retirement pension re-assessment consent request letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member Reassessment Template - Scenario nine	2015 Remedy - Ill-health retirement pension re-assessment consent request letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Member Reassessment Template - Scenario nine - FPS 2006 special	2015 Remedy - Ill-health retirement pension re-assessment consent request letter	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	Document is available for download only
Example follow up letter for green cases (Cheshire)	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Example follow up letter for green	Firefighters' Pension Schemes – Age Discrimination	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only

cases (Tyne and Wear)	Retrospective Remedy Update letter		
Follow up letter for Unauthorised cases (i.e. red cases)	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications follow up letter - Ill Health retirements	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications follow up letter - Ill health and unprotected or tapered beneficiaries	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Active members	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Deferred members	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Death in Service beneficiaries	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only

Warm up communications - Ill Health and unprotected or tapered beneficiaries	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Ill Health retirement	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Protected 1992 pensioners	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Protected 2006 pensioners	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Protected member beneficiaries 1992 and 2006	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Warm up communications - Taper protected pensioners	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only

Warm up communications - Unprotected pensioners	Firefighters' Pension Schemes – Age Discrimination Retrospective Remedy Update letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	Document is available for download only
Originally out of scope - now in scope member letter	Firefighters Pension Scheme from 1 April 2022 letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	https://fpsregs.org/images/Age-discrimination/Originally-out-of-scope-now-in-scope-member-letter-September-2022.pdf
Originally out of scope - still out of scope member letter	Firefighters Pension Scheme from 1 April 2022 letter	Home/ Age discrimination remedy/ Retrospective remedy/ Warm up communications and follow up letters	https://fpsregs.org/images/Age-discrimination/Originally-out-of-scope-still-out-of-scope-member-letter-September-2022.pdf

- Factsheets

Document ID	Description	Location	Link to document
Contribution Adjustment member factsheet	Age discrimination remedy – member factsheet Contribution adjustments	Home/ Age discrimination remedy/ Retrospective remedy/ Contribution adjustments	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Member-factsheet-Contribution-adjustments-04102024.pdf
Statutory Deadline Factsheet	Age discrimination remedy – Statutory Deadlines - factsheet for Scheme Managers	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Statutory-deadlines-factsheet-v1.1.pdf
Age discrimination remedy eligibility factsheet	Age discrimination remedy – Guide to eligibility	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-eligibility-factsheet-August-2022.pdf

Age discrimination remedy ill health reassessment factsheet - version 1.3 - clean	Age discrimination remedy – Ill-health retirement: Re-assessment	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Ill-Health-factsheet-clean-V3.pdf
Age discrimination remedy ill health reassessment factsheet - version 1.3 - tracked	Age discrimination remedy – Ill-health retirement: Re-assessment	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Ill-Health-factsheet-tracked-V3.pdf
Age discrimination remedy ill health reassessment factsheet - version 1.2 - clean	Age discrimination remedy – Ill-health retirement: Re-assessment <i>Old version of factsheet. Do not use</i>	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-IllHealth-factsheet-clean-May2023.pdf
Age discrimination remedy ill health reassessment factsheet - version 1.2 - tracked	Age discrimination remedy – Ill-health retirement: Re-assessment <i>Old version of factsheet. Do not use</i>	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-IllHealth-factsheet-tracked-May2023.pdf
Age discrimination remedy ill health re-assessment factsheet - version 1.1 clean	Age discrimination remedy – Ill-health retirement: Re-assessment <i>Old version of factsheet. Do not use</i>	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Ill-Health-factsheet.pdf
Age discrimination remedy ill health re-assessment factsheet - version 1.1 tracked	Age discrimination remedy – Ill-health retirement: Re-assessment <i>Old version of factsheet. Do not use</i>	Home/ Age discrimination remedy/ Retrospective remedy/ Ill Health factsheet and supporting documents	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-Ill%20Health-factsheet-tracked-v1.1.pdf

- Agreements

Document ID	Description	Location	Link to document
Data Sharing Agreement v1.1	Data Sharing Agreement between FRA's	Home/ Age discrimination remedy/ Retrospective remedy/ Data Sharing	Document is available for download only

- Presentation slides

Document ID	Description	Location	Link to document
FPS coffee morning presentation – Remedy timetabling	Remedy timetabling – FPS coffee morning 5 January 2023	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-morning-5-January-2023-remedy-timetabling.pdf

- Examples

Document ID	Description	Location	Link to document
McCloud member examples by GAD	Police and Fire Schemes Remedy member examples	Home/ Age discrimination remedy/ Retrospective remedy/ Factsheets, Tools and Notes	https://fpsregs.org/images/Age-discrimination/McCloud-member-examples.pdf

- Regulations

Document ID	Description	Location	Link to document
The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) Regulations 2025	SI 2025/419 coming into force 24 April 2025	Home/Age Discrimination Remedy Regulations	https://www.legislation.gov.uk/uksi/2025/419/regulation/1/made
The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) (No.2) Regulations 2023	SI 2023/912 coming into force 14 th September 2023	Home/ Age discrimination remedy/ Retrospective remedy/ Tax regulations and HMT Directions	https://www.legislation.gov.uk/uksi/2023/912/contents/made
The Public Service Pensions (Exercise of Powers, Compensation and Information) Directions 2022	Regulations coming into force 19 th December 2022	Home/ Age discrimination remedy/ Retrospective remedy/ Tax regulations and HMT Directions	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1124480/The_Public_Service_Pensions_Exercise_of_Powers_Compensation_and_Information_Directions_2022.pdf
The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) Regulations 2023	SI 2023/113, coming into force 6 th April 2023	Home/ Age discrimination remedy/ Retrospective remedy/ Tax regulations and HMT Directions	https://www.legislation.gov.uk/uksi/2023/113/contents/made

[Member Area](#)

The Member Area is a restricted area of the website where meeting papers and archive material can be accessed. You will need to request access from LGA to be able to access the Members area of the website. You will need to e-mail bluelightpensions@local.gov.uk and supplying the following information:

- Your name
- Name of the Fire Authority you work for

Firefighters' Pension Schemes Regulations and Guidance

[Welcome](#) [Age discrimination remedy ▼](#) [Special members of FPS 2006 ▼](#) [Regulations ▼](#) [Bulletins and Circulars ▼](#) [GAD Guidance ▼](#)
[Administration Resources ▼](#) [Legal Landscape ▼](#) [Events ▼](#) [Contact Us](#) [Archive ▼](#) [Member Area ▼](#)



Age Discrimination Remedy - GAD Tax and Contribution Calculator

Firefighters' Pension Schemes Regulations and Guidance

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Age Discrimination Remedy - GAD Tax and Contribution Calculator

Age Discrimination Remedy - immediate detriment

Age Discrimination Remedy - HMRC Member Tax Calculator

Age Discrimination Remedy - Provision Definition Documents

Age Discrimination Remedy - Remediable Service Statements

Age Discrimination Remedy - Technical Queries

Age Discrimination Remedy - Useful Information

Annual Benefit Statements

Contributions holiday

Fire Communications Working Group

Firefighters Pension Contacts

Firefighters' Technical Community

FPS 1992 Commentary

HMRC CLM queries

Ill-health and injury

Pensionable pay

Protected pension rights (PPR)

Sargeant Website Index

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- Templates

Document ID	Description	Location	Link to document
The calculator	McCloud tax and contributions calculator v2.01	Home/ Member Area/ Age Discrimination Remedy - GAD Tax and Contribution Calculator/ Resources	Document is available for download only
Data template	McCloud tax and contributions calculator input data template v1.5	Home/ Member Area/ Age Discrimination Remedy - GAD Tax and Contribution Calculator/ Resources	Document is available for download only

- Guides

Document ID	Description	Location	Link to document
The user guide	McCloud tax and contributions calculator user guide and input output specification v2.01a	Home/ Member Area/ Age Discrimination Remedy - GAD Tax and Contribution Calculator/ Resources	https://fpsregs.org/images/Age-discrimination/GAD-Tax-and-Contributions-Calculator/McCloud-tax-and-contributions-calculator-user-guide-and-input-and-output-specification-v2.01a.pdf
Administrators process guidance note	McCloud tax and contributions administrator guidance v1.0	Home/ Member Area/ Age Discrimination Remedy - GAD Tax and Contribution Calculator/ Resources	https://fpsregs.org/images/Age-discrimination/GAD-Tax-and-Contributions-Calculator/Fire-Police-McCloud-tax-and-contributions-administrator-guidance-v1.0.pdf
Output and Interest Guide	McCloud tax and contributions outputs and interest guidance	Home/ Member Area/ Age Discrimination Remedy - GAD Tax and Contribution Calculator/ Resources	https://fpsregs.org/images/Age-discrimination/GAD-Tax-and-Contributions-Calculator/Fire-

			Police-McCloud-tax-and-contributions-outputs-and-interest-guidance.pdf
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- Presentation Slides

Document ID	Description	Location	Link to document
Webinar Slides	Slides from GAD webinar on 25 September 2023	Home/ Member Area/ Age Discrimination Remedy - GAD Tax and Contribution Calculator/ Webinar and Slides	https://fpsregs.org/images/Age-discrimination/GAD-Tax-and-Contributions-Calculator/McCloud-contribution-member-illustration-slides.pdf

Age discrimination remedy - Immediate detriment

Firefighters' Pension Schemes Regulations and Guidance

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Age discrimination remedy ▾

Special members of FPS 2006 ▾

Regulations ▾

Bulletins and Circulars ▾

GAD Guidance ▾

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Age Discrimination Remedy - GAD Tax and Contribution Calculator

Age Discrimination Remedy - immediate detriment

Age Discrimination Remedy - HMRC Member Tax Calculator

Age Discrimination Remedy - Provision Definition Documents

Age Discrimination Remedy - Remediable Service Statements

Age Discrimination Remedy - Technical Queries

Age Discrimination Remedy - Useful Information

Annual Benefit Statements

Contributions holiday

Fire Communications Working Group

Firefighters Pension Contacts

Firefighters' Technical Community

FPS 1992 Commentary

HMRC CLM queries

Ill-health and injury

Pensionable pay

Protected pension rights (PPR)

sions

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- Guidance

Document ID	Description	Location	Link to document
IDF – Guidance for FRA as scheme managers – version 1.3 clean	Updated guidance to assist FRAs who adopt the IDF to process member applications - clean and tracked versions	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-FRAs-30-September-2022-clean.pdf
IDF – Guidance for FRA as scheme managers – version 1.3 tracked	Updated guidance to assist FRAs who adopt the IDF to process member applications - clean and tracked versions	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-FRAs-30-September-2022-tracked.pdf
Framework costing and assumption guidance	Guidance for FRAs to assist with the category one and two costing assumption spreadsheets	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Framework-costings-and-assumption-guidance.pdf
Category one - Financial assumption spreadsheet	Guidance for FRAs to assist with the category one and two costing assumption spreadsheets	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Category two - Financial assumption spreadsheet	Guidance for FRAs to assist with the category one and two costing assumption spreadsheets	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
IDF - Guidance for FRAs as scheme managers - version 1.2 clean	Updated guidance to assist FRAs who adopt the IDF to process member applications - clean and tracked versions <i>This is an old version – do not use</i>	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-FRAs-17-December-2021-clean.pdf
IDF - Guidance for FRAs as scheme	Updated guidance to assist FRAs who adopt the IDF to	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-

managers - version 1.2 tracked	process member applications - clean and tracked versions <i>This is an old version – do not use</i>		FRAs-17-December-2021-tracked.pdf
IDF - Guidance for FRAs as scheme managers - version 1.1 clean	Updated guidance to assist FRAs who adopt the IDF to process member applications - clean and tracked versions <i>This is an old version – do not use</i>	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-FRAs-19-November-2021-clean.pdf
IDF - Guidance for FRAs as scheme managers - version 1.1 tracked	Updated guidance to assist FRAs who adopt the IDF to process member applications - clean and tracked versions <i>This is an old version – do not use</i>	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-FRAs-19-November-2021-tracked.pdf
Immediate Detriment Framework (IDF) - Guidance for FRAs as scheme managers	Guidance to assist FRAs who adopt the IDF to process member applications <i>This is an old version – do not use</i>	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/IDF-Guidance-for-FRAs-8-October-2021.pdf

- Presentation slides

Document ID	Description	Location	Link to document
FPS coffee morning presentation 23 November 2021	FPS coffee morning presentation providing an update on IDF and unauthorised payment charges (UPCs)	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-morning-23-November-2021-IDF-update-UPCs.pdf
FPS coffee morning presentation 12 October 2021	FPS coffee morning presentation on the IDF	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Coffee-morning-12-October-2021-immediate-detriment-framework.pdf

- Statements

Document ID	Description	Location	Link to document
Joint statement 19 11 2021	Joint statement from the LGA and FBU on the impact of HMRC's policy note of 27 October 2021	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Joint-statement-LGA-FBU-19-November-2021.pdf
Memorandum of Understanding (MoU)	MoU between the LGA and FBU setting out the terms under which a member may receive an immediate detriment remedy	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Memorandum-of-Understanding-LGA-FBU-8-October-2021.pdf
Joint statement 08 10 2021	Joint statement from the LGA and FBU introducing the framework for managing immediate detriment issues	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Joint-statement-LGA-FBU-8-October-2021.pdf

- Templates

Document ID	Description	Location	Link to document
Adoption letter	Sample letter confirming adoption of IDF, including application form. Sent with copy of MoU attached.	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Adoption letter (alternative short version)	Alternative sample letter confirming adoption of IDF, inviting applications. Sent with copy of MoU attached.	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Acknowledgement and confirmation of acceptance of application	Sample letter acknowledging and accepting a member's application	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Letter and pack to FPS 1992 Cat 1 member	Sample letter and information pack to provide to an FPS 1992 Category 1 member	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Letter and pack to FPS 1992 Cat 2 member	Sample letter and information pack to provide to an FPS 1992 Category 2 member	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Reverse claimants	Courtesy letter to 'reverse claimants' who are not covered by the IDF - amend to reflect status	Home/ Member Area/ Age discrimination remedy - Immediate detriment	Document is available for download only
Immediate detriment member note	The attached note has been provided for FRAs to use if required to update scheme members on the current position. It is intended as a communication from the employing FRA to members,	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Immediate-detriment-member-note.pdf

	rather than an LGA document. If you choose to use the text, please ensure it is badged accordingly.		
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- Consultations

Document ID	Description	Location	Link to document
Home Office PSPS consultation response reactive FAQs for administrators	If administrators receive questions that are not covered by the HM Treasury or Home Office material that is available via the implementation page , this FAQ document should cover many of the likely questions.	Home/ Member Area/ Age discrimination remedy - Immediate detriment	https://fpsregs.org/images/Age-discrimination/Home-Office-PSPS-consultation-response-reactive-FAQs-for-admin-9-February-2021.pdf

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- Links to Government websites

Document ID	Description	Location	Link to document
Pension-annual-allowance-calculator	Check if you have an annual allowance tax charge on your pension savings	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator	https://www.tax.service.gov.uk/pension-annual-allowance-calculator
Calculator / Digital Service ('Calculate your Public Service Pension Adjustment')	Calculate your public service pension adjustment	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ What does the service offer	https://www.gov.uk/guidance/calculate-your-public-service-pension-adjustment
The Interactive Guidance tool ('Check if you are affected by the Public Service Pensions Remedy')	Check if you are affected by the public service pensions remedy	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ What does the service offer	https://www.gov.uk/guidance/check-if-you-are-affected-by-the-public-service-pensions-remedy
The McCloud GOV.UK guidance collections page	How the public service pensions remedy affects your pension	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ What does the service offer	https://www.gov.uk/government/collections/how-the-public-service-pension-remedy-affects-your-pension
The McCloud pensions newsletter	Newsletter on the public service pensions remedy — October 2023	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ What does the service offer	https://www.gov.uk/government/publications/public-service-pensions-remedy-newsletter-october-2023/newsletter-on-the-public-service-pensions-remedy-october-2023

Newsletter on the public service pensions remedy — September 2024	Newsletter on the public service pensions remedy — September 2024	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	https://www.gov.uk/government/publications/public-service-pensions-remedy-newsletter-september-2024/713f810f-6bfa-463e-b0e7-eedae6b51c16
Annual Allowance example	MRC has provided examples showing some scenarios in which incomplete information can lead to inaccurate outcomes in both years prior to and after the year of a charge.	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Pension Saving Statements and Pension Input Amounts	https://www.fpsregs.org/images/Age-discrimination/Annual-Allowance-PIA-Carry-Forward-and-PSS.pdf

- **Templates**

Document ID	Description	Location	Link to document
The remediable Service Statement – covering letter	Letter to member with age discrimination remedy options	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ What does the service offer	Document is available for download only
TAF CSV PSPR Scheme Pays Election (AA) file	This will be used to relay the scheme pays election from the member to the scheme	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	Document is available for download only
Schemes claimant and members	HMRC will use these to inform the scheme of compensation requests for the out-of-scope years. HMRC will send these to the scheme via SDES	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	Document is available for download only

Schemes members	HMRC will use these to inform the scheme of compensation requests for the out-of-scope years. HMRC will send these to the scheme via SDES	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	Document is available for download only
TAF CSV PSPR Scheme Repayment file	HMRC will complete this when we need to make a repayment back to the scheme for the TAF years, and then send it to the scheme (via SDES) for agreement of the figures. Once this has been reached, the scheme can return it to HMRC via SDES. HMRC will then initiate the schemes refund.	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	Document is available for download only

- Guidance

Document ID	Description	Location	Link to document
SDES Guidance	This explains how to send/receive data from HMRC	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	https://fpsregs.org/images/Age-discrimination/HMRC/SDES-Guidance.pdf

- Communications

Document ID	Description	Location	Link to document
Covering email	Accompanying e-mail in relation to HMRC newsletter regarding process for scheme pays election	Home/ Member Area/ Age Discrimination Remedy - HMRC Member Tax Calculator/ Public Service Pensions Remedy (PSPR) Scheme Pays Election	https://fpsregs.org/images/Age-discrimination/HMRC/Public-Service-Pensions-Remedy-Scheme-Pays-Election.pdf

Age discrimination remedy - Provision Definition Documents

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- PDD's

Document ID	Description	Location	Link to document
Abatement PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document – Abatement	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Abatement	https://fpsregs.org/images/Age-discrimination/HMT-Abatement-PDD-April-2022.pdf
Annual Benefit Statements/Remediable Service Statement (ABS/RSS)	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Remediable Service Statement	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Annual Benefit Statements/Remediable Service Statements (ABS/RSS)	https://fpsregs.org/images/Age-discrimination/HMT-RSS-PDD-April-2022.pdf
Contributions PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Contributions	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Contributions	https://fpsregs.org/images/Age-discrimination/HMT-Contributions-PDD-April-2022.pdf
Death PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Death: Eligible member dies on or after 2015	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Death	https://fpsregs.org/images/Age-discrimination/Death-PDD-V1.pdf
Deferred Choice Underpin and Immediate Choice PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Deferred Choice Underpin and Immediate Choice	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Deferred Choice Underpin and Immediate Choice (DCU/IC)	https://fpsregs.org/images/Age-discrimination/HMT-Deferred-Choice-Underpin-Immediate-Choice-PDD-April-2022.pdf
Divorce and dissolution PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Divorce and Dissolution	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Divorce and dissolution	https://fpsregs.org/images/Age-discrimination/HMT-Divorce-PDD-April-2022.pdf

Early retirement PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Early Retirement	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Early retirement and late retirement	https://fpsregs.org/images/Age-discrimination/HMT-Early-retirement-PDD-April-2022.pdf
Late retirement PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Late Retirement Awards	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Early retirement and late retirement	https://fpsregs.org/images/Age-discrimination/HMT-Late-retirement-PDD-April-2022.pdf
Partial retirement PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Partial Retirement	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Early retirement and late retirement	https://fpsregs.org/images/Age-discrimination/HMT-Partial-retirement-PDD-April-2022.pdf
Eligibility PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Eligibility	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Eligibility	https://fpsregs.org/images/Age-discrimination/HMT-Eligibility-PDD-April-2022.pdf
Ill-health retirement PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Ill Health Retirement	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ ill-health retirement	https://fpsregs.org/images/Age-discrimination/HMT-Ill-health-retirement-PDD-April-2022.pdf
Annual allowance (AA) PDD	This PDD has been produced to assist public service pension schemes in planning their changes to regulations and to delivery systems. It is not meant as a substitute for tax guidance for individuals.	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Tax	https://fpsregs.org/images/Age-discrimination/HMT-AA-PDD-August-2022.pdf
AA PDD - Revised section 6	Section 6: AA expansion where new scheme benefits are chosen	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Tax	https://fpsregs.org/images/Age-discrimination/HMT-AA-PDD-revised-section-6.pdf
Bulk transfers PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Bulk Transfers	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Transfers	https://fpsregs.org/images/Age-discrimination/HMT-Bulk-transfers-PDD-April-2022.pdf

Cash Equivalent Transfer Values (CETV) PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Cash Equivalent Transfers Values (CETV)	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Transfers	https://fpsregs.org/images/Age-discrimination/HMT-CETV-PDD-April-2022.pdf
Club transfers between LGPS and unfunded schemes PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Club transfers between LGPS and unfunded schemes	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Transfers	https://fpsregs.org/images/Age-discrimination/HMT-Club-transfers-LGPS-unfunded-PDD-April-2022.pdf
Club transfers between unfunded schemes PDD	HM Treasury - 2015 Remedy (McCloud) Programme Provision Definition Document Club transfers between unfunded schemes	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Transfers	https://fpsregs.org/images/Age-discrimination/HMT-Club-transfers-unfunded-PDD-April-2022.pdf

- Presentation slides

Document ID	Description	Location	Link to document
Abatement presentation slides - SAB collaboration session [Confidential]	Home Office – Abatement McCloud/Sargeant Remedy – 12 October 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Abatement	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Item-5-SAB-Collaboration-Slides-Abatement-12-October-2022.pdf
FPS coffee morning presentation - ABS/ RSS	Annual benefit statements Remediable service statements – 31 May 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Annual Benefit Statements/Remediable Service Statements (ABS/RSS)	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-morning-31-May-2022-ABS-RSS.pdf

ABS/ RSS presentation slides - SAB collaboration session [Confidential]	Home Office – Remediable Service Statements – McCloud/Sargeant Remedy – 27 July 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Annual Benefit Statements/Remediable Service Statements (ABS/RSS)	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/ABS-RSS-presentation-slides-27-July-2022.pdf
FPS coffee morning presentation - Remedy timetabling	Remedy timetabling – 5 January 2023	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Annual Benefit Statements/Remediable Service Statements (ABS/RSS)	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-morning-5-January-2023-remedy-timetabling.pdf
Contributions presentation slides - SAB collaboration session [Confidential]	Home Office – Contributions – Police and Fire – 23 September 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Contributions	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Item_4-SAB-Collaboration-Slide-Contributions-23-September-2022.pdf
DCU/ IC presentation slides - SAB collaboration session [Confidential]	Home Office and SAB Collaboration Session - McCloud Sargeant Remedy (ABS/RSS and DCU/IC) – 27 July 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Deferred Choice Underpin and Immediate Choice (DCU/IC)	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Police-and-Fire-SAB-collaboration-session-note-ABS-RSS-DCU-IC-27-July-2022.pdf
FPS coffee morning presentation - Immediate and deferred choice	Immediate and deferred choice – 6 September 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Deferred Choice Underpin and Immediate Choice (DCU/IC)	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-afternoon-6-September-2022-immediate-deferred-choice.pdf
Divorce and dissolution presentation slides - SAB collaboration	Home Office – Divorce & Dissolution – 9 November 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Divorce and dissolution	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/SAB-Collaboration-Slides-Divorce--Dissolution-21-November-2022.pdf

session [Confidential]			
Early/ late retirement presentation slides - SAB collaboration session [Confidential]	Home Office - Late Retirement McCloud/Sargeant Remedy	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Early retirement and late retirement	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/REVISED-SAB-Collaboration-Slides-Early-Late-Retirement.pdf
Eligibility presentation slides - SAB collaboration session [Confidential]	Home Office – Who is eligible for remedy? McCloud/Sargeant Remedy – 24 June 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Eligibility	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Eligibility-presentation-slides.pdf
FPS coffee morning presentation - Remedy eligibility	Remedy eligibility – Admin self-assessment survey – 28 July 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Eligibility	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-morning-28-July-2022-remedy-eligibility-admin-self-assessment-survey.pdf
Ill-health presentation slides - SAB collaboration session [Confidential]	Home Office – Ill Health Retirement (IHR) – McCloud/Sargeant Remedy – 23 September 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ ill-health retirement	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Item_5-SAB-Collaboration-Slide-IHR-PSPJO-Act-23-September-2022.pdf
FPS coffee morning presentation - Retrospective ill-health reassessment	2015 Remedy – ill-health retirement – 8 November 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ ill-health retirement	https://fpsregs.org/images/Events/Coffee-mornings/Coffee-afternoon-8-November-2022-retrospective-ill-health-reassessment.pdf

Interest presentation slides - SAB collaboration session [Confidential]	Home Office – How will interest be applied? McCloud/Sargeant Remedy – 24 June 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Interest	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Interest-presentation-slides.pdf
AA and LTA presentation slides - SAB collaboration session [Confidential]	Home Office – AA and LTA – Police and Fire – McCloud/Sargeant Remedy – 24 January 2023	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Tax	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Annual-Allowance-and-tax-presentation-slides.pdf
CETV presentation slides - SAB collaboration session [Confidential]	Home Office – CETV – McCloud/Sargeant Remedy – 15 November 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Transfers	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/SAB-Collaboration-Slides-CETV-21-November-2022.pdf
Transfers presentation slides - SAB collaboration session [Confidential]	Home Office – Transfers – McCloud/Sargeant Remedy – 24 August 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Transfers	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Transfers-presentation-slides-24-August-2022.pdf

- Guidance/Factsheets

Document ID	Description	Location	Link to document
Informal abatement guidance for FRAs	Informal abatement guidance for FRAs	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Abatement	https://fpsregs.org/images/Guides/FPS-informal-abatement-guidance-version-1-1-25-August-2022.pdf
Factsheet - age discrimination remedy eligibility	Age discrimination remedy – Guide to eligibility	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Eligibility	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-eligibility-factsheet-August-2022.pdf
Factsheet - age discrimination remedy ill-health reassessment v1.1	Age discrimination remedy – Ill-health retirement: Re-assessment	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ ill-health retirement	https://fpsregs.org/images/Age-discrimination/Age-discrimination-remedy-III-Health-factsheet.pdf

- Timetables

Document ID	Description	Location	Link to document
Remedy RSS timetable	Remedy RSS timetable	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Annual Benefit Statements/Remediable Service Statements (ABS/RSS)	Document is available for download only

- Examples

Document ID	Description	Location	Link to document
Early retirement examples - SAB collaboration session	Member Scenarios – Early Retirement - Examples	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Early retirement and late retirement	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/REVISED-Fire-Pension-Schemes-Early-Retirement-Examples-SAB-12-October-2022.pdf
Late retirement examples - SAB collaboration session	Member Scenarios – Late Retirement - Examples	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Early retirement and late retirement	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/Fire-and-Police-Pension-Schemes-Late-Retirement-Examples-SAB-12-October-2022.pdf

- Technical Group papers/ Policy papers

Document ID	Description	Location	Link to document
Technical group paper - Eligibility for Sargeant remedy	Meeting: Technical Group 25 July 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Eligibility	https://fpsregs.org/images/Tech/Meeting-30/Agenda-Item-5-Eligibility-for-Sargeant-remedy.pdf
Home Office FPS ill-health policy paper [Confidential]	Home Office - 2015 Remedy (McCloud) Programme Scheme Specific Policy Document Ill-health Retirement – Fire Scheme policy paper	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ ill-health retirement	https://www.fpsboard.org/images/PDF/SAB-Remedy-Collaboration-Sessions/REVISED-Item-4-b-Firefighters-Pension-Scheme-IHR-Paper-23-September-2022.pdf

Technical group paper - AA PDD [Confidential]	Meeting: Technical Group – 25 October 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Tax	https://fpsregs.org/images/Tech/Meeting-31/Agenda-Item-5-2015-Remedy-AA-PDD.pdf
Policy paper - AA corrections in out-of-scope years	Pensions Remedy: AA compensation for out-of-scope years Update for Schemes – 11 November 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Tax	https://fpsregs.org/images/Age-discrimination/HMT-policy-paper-AA-corrections-out-of-scope-years-November-2022.pdf

- Regulations

Document ID	Description	Location	Link to document
The Public Service Pensions (Exercise of Powers, Compensation and Information) Directions 2022	HM Treasury - The Public Service Pensions (Exercise of Powers, Compensation and Information) Directions 2022 – coming into force 19 December 2022	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Interest	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1124480/The_Public_Service_Pensions_Exercise_of_Powers_Compensation_and_Information_Directions_2022.pdf
The Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) Regulations 2023	SI 2023/113 – coming into force 6 April 2023	Home/ Member Area/ Age Discrimination Remedy - Provision Definition Documents/ Tax	https://www.legislation.gov.uk/uksi/2023/113/contents/made

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- Templates

Document ID	Description	Location	Link to document
Example communication wording	Example wording for FRAs to use to publicise the ABS-RSS and remedy exercise.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Conditional text document	Master document with conditional text for all active ABS-RSS (Active members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Design document	Design document illustrating the maximum conditional text. Conditional text will need to be populated into the design document, for each different category of member (Active members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Design document (RTF)	Design document illustrating the maximum conditional text. Conditional text will need to be populated into the design document, for each different category of member (Active members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Conditional text document	Master document with conditional text for all deferred ABS-RSS (Deferred Members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Design document	Design document illustrating the maximum conditional text. Conditional text will need to be	Home/ Member Area/ Age Discrimination Remedy - Remediable	Document is available for download only

	populated into the design document, for each different category of member (Deferred Members)	Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	
Design document (RTF)	Design document illustrating the maximum conditional text. Conditional text will need to be populated into the design document, for each different category of member. (Deferred Members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Design document (no background)	Design document illustrating the maximum conditional text. Conditional text will need to be populated into the design document, for each different category of member. <i>This version has no colour background, to assist for those cases which will be printed and sent out. (Deferred Member)</i>	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Design document (RTF) (no background)	Design document illustrating the maximum conditional text. Conditional text will need to be populated into the design document, for each different category of member. <i>This version has no colour background, to assist for those cases which will be printed and sent out. (Deferred Members)</i>	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only

Conditional text document	Master document with conditional text for all IC RSS.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Design document - Taper member with FPS 2015 benefits in payment	Design document for taper members for data to be populated into, for members who are in receipt of their FPS 2015 benefits already.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Design document - Taper member with FPS 2015 payable from SPA.	Design document for taper members for data to be populated into, for members will FPS 2015 benefits payable from state retirement age.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Design document - protected and unprotected member	Design document for unprotected members for data to be populated into.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Member Claim form	Claim form for member to make their remedy choice. <i>This should be included with their RSS</i>	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Further information form	Form for members to request further information where needed to help them make their remedy choice. <i>This should be included with their RSS</i>	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Notional Remediable Pension Saving Statement	This form provides a member with their revised position in relation to annual allowance. <i>This should be included with their RSS</i>	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only

Ill Health covering Letter - Scenario one and two - entitlement under 2015 scheme	This is a covering letter to accompany the RSS for ill health cases that have been reassessed in line with the ill health remedy factsheet. Where the outcome is that the is also entitled to an ill health benefit under the 2015 scheme. The letter sets out what the benefits represent and the choice that they need to make.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Ill Health covering letter - Scenario one and two - no entitlement under 2015 scheme	This is a covering letter to accompany the RSS for ill cases that have been reassessed in line with the ill health remedy factsheet. Where the outcome is that the member has no entitled to an ill health benefit under the 2015 scheme. The letter sets out what the benefits represent and the choice that they need to make.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Ill Health covering letter - Scenario seven	This is a covering letter to accompany the RSS for ill cases that have been reassessed in line with the ill health remedy factsheet. Where the outcome is that the member is entitled to an ill health benefit under their legacy scheme. The letter sets out what the benefits	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only

	represent and the choice that they need to make.		
Ill Health covering letter - Scenario nine	This is a covering letter to accompany the RSS for ill cases that have been reassessed in line with the ill health remedy factsheet. Where the member was not entitled to an ill health benefit in the 2015 scheme, but the outcome is that the member is entitled to an ill health benefit under their legacy scheme. The letter sets out what the benefits represent and the choice that they need to make.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Beneficiaries RSS Letter Statement	This is the letter style statement for beneficiaries of a member, who has died (deceased members), relating to their membership of the Firefighters' Pension Scheme (FPS) during the remedy period. The letter statement has conditional paragraphs, but if a scenario has not been covered, please feel free to amend where needed.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only
Immediate Deferred Choice RSS - covering letter	This is a covering letter explaining the purpose of the DC – RSS, to be used with two retirement quotes, one for	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Deferred Choice RSS - Resources	Document is available for download only

	the legacy scheme and one for the reformed scheme, along with the contribution adjustment information		
Contingent Decision RSS Statement Letter	This statement letter provides a member with details of their benefit options under remedy including their contingent decision, and must be read alongside their RSS.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Contingent RSS - Resources	Document is available for download only
Contingent Decision Election Form	This election form relates to a members contingent decision choice only	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Contingent RSS - Resources	Document is available for download only

- Data specifications

Document ID	Description	Location	Link to document
Data specification document	Data specification to collate data needed for population with the ABS-RSS (Active members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Data Specification	Data specification to collate data needed for population with the ABS-RSS (Deferred Members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only
Data Specification spreadsheet v1.1	Data specification to collate data needed in the RSS.	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	Document is available for download only

- Guidance

Document ID	Description	Location	Link to document
Administration Guidance	This guidance is intended to be used as a guidance tool for administrators to provide clarity on the process of producing a remediable service statement (RSS) for beneficiaries of a member, who has died (deceased member), relating to their membership of the Firefighters' Pension Scheme (FPS) during the remedy period (1 April 2015 to 31 March 2022).	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Immediate Choice RSS - Resources	https://fpsregs.org/images/Age-discrimination/RSS/Age-discrimination-remedy-Beneficiaries-administrator-guidance-final.pdf

- Posters

Document ID	Description	Location	Link to document
ABS – RSS Poster	A poster for FRAs to publicise the ABS-RSS and remedy exercise (Active members)	Home/ Member Area/ Age Discrimination Remedy - Remediable Service Statement/ Annual Benefit Statement RSS (ABS-RSS) - Resources	Document is available for download only

Age Discrimination Remedy - Technical Queries

Firefighters' Pension Schemes Regulations and Guidance

- Welcome
- Age discrimination remedy ▾
- Special members of FPS 2006 ▾
- Regulations ▾
- Bulletins and Circulars ▾
- GAD Guidance ▾
- Administration Resources ▾
- Legal Landscape ▾
- Events ▾
- Contact Us
- Archive ▾
- Member Area ▾



- Age Discrimination Remedy - GAD Tax and Contribution Calculator
- Age Discrimination Remedy - immediate detriment
- Age Discrimination Remedy - HMRC Member Tax Calculator
- Age Discrimination Remedy - Provision Definition Documents
- Age Discrimination Remedy - Remediable Service Statements
- Age Discrimination Remedy - Technical Queries
- Age Discrimination Remedy - Useful Information
- Annual Benefit Statements
- Contributions holiday
- Fire Communications Working Group
- Firefighters Pension Contacts
- Firefighters' Technical Community
- FPS 1992 Commentary
- HMRC CLM queries
- Ill-health and injury
- Pensionable pay
- Protected Pension Schemes

You are here: [Home](#) / Member Area

Member Area

Welcome! You are now logged-in to the member restricted area of the website where meeting papers and archive
Please use the sub-menus above to navigate between pages.

- Technical queries list

Document ID	Description	Location	Link to document
Age Discrimination Remedy - Technical queries log October 2024	Technical query log	Home/ Member Area/ Age Discrimination Remedy - Technical Queries	https://fpsregs.org/images/Age-discrimination/Age-Discrimination-remedy-query-Log-Index-version-October-2024.pdf

Age Discrimination Remedy - Useful Information

Firefighters' Pension Schemes Regulations and Guidance

Welcome

Age discrimination remedy ▾

Special members of FPS 2006 ▾

Regulations ▾

Bulletins and Circulars ▾

GAD Guidance ▾

Administration Resources ▾

Legal Landscape ▾

Events ▾

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Age Discrimination Remedy - GAD Tax and Contribution Calculator

Age Discrimination Remedy - immediate detriment

Age Discrimination Remedy - HMRC Member Tax Calculator

Age Discrimination Remedy - Provision Definition Documents

Age Discrimination Remedy - Remediable Service Statements

Age Discrimination Remedy - Technical Queries

Age Discrimination Remedy - Useful Information

Annual Benefit Statements

Contributions holiday

Fire Communications Working Group

Firefighters Pension Contacts

Firefighters' Technical Community

FPS 1992 Commentary

HMRC CLM queries

Ill-health and injury

Pensionable pay

Protected pension rights (PPR)

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- Guidance/Notes/Instructions

Document ID	Description	Location	Link to document
KC Opinion briefing note	This paper provides an update to CFOs on the Kings Counsel (KC) advice they asked the LGA to commission on their behalf in respect of pension reinstatement for individuals affected by the Sargeant age discrimination remedy.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Contingent decisions	https://fpsregs.org/images/Age-discrimination/Pension-Reinstatement-KC-Opinion-briefing-note.pdf
Instructions from HMRC	Instructions from HMRC on tax on interest to be shared with affected members.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	Document is available for download only
HMRC PSS 2023/2024 FAQs	HMRC FAQ document to assist with communications regarding 2023/2024 production of PSS linked with the production of RSS documents.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Remediable Pension Saving Statements (R-PSS)	https://fpsregs.org/images/Age-discrimination/PSS/HMRC-PSS-2023-2024-FAQs.pdf
Questions raised at the Joint Police and Fire Pension Chat	Questions and answers to those raised at the Joint Police and Fire Pension Chat held on 29 February 2024	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Unauthorised Payments tax treatment	https://fpsregs.org/images/Age-discrimination/Questions-asked-at-the-joint-police-and-fire-pensions-chat-29.02.2024.pdf
NPCC Response to Home Office retrospective consultation	Consultation on police pension scheme retrospective remedy	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ NPCC consultation response	https://fpsregs.org/images/Consultations/NPCC/NPCC-response-to-HO-retrospective-remedy-consultation-%20Final.pdf

NPCC Response to Home Office retrospective consultation - Legal advice	Re: The police pension scheme opinion	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ NPCC consultation response	https://fpsregs.org/images/Consultations/NPCC/NPCC-response-to-HO-retrospective-remedy-consultation-Legal-advice.pdf
GAD and HMRC offsetting example videos	A video walkthrough of the offsetting calculation examples	Home/ Member Area/ Age Discrimination Remedy – Useful Information/ Unauthorised Payments tax treatment	fpsregs.org/images/Age-discrimination/RSS/UPC-offsetting-HMRC-Example-2.mp4 fpsregs.org/images/Age-discrimination/RSS/UPC-offsetting-GAD-Example-1.mp4

- Calculators

Document ID	Description	Location	Link to document
GAD McCloud interest calculator	The purpose of this calculator is to calculate the interest that should apply to payments arising from applying the McCloud remedy. This calculator should not be shared with or be relied upon by parties other than the intended user	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ GAD standalone interest calculator	http://www.gadmcccloudinterestcalculator.co.uk/

- Papers

Document ID	Description	Location	Link to document
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IC-RSS Rollout - Briefing Paper	Briefing paper updating the position as of October 2024 to request scheme managers approval for administrators to commence processing red IC-RSS cases ahead of the HMRC legislation coming into force.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/RSS/IC-RSS-Rollout-Update-October-2024.pdf
IC-RSS Rollout - Update email	Email to scheme managers and administrators regarding publication of HMRC offsetting guidance	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/RSS/IC-RSS-rollout-update-email-23-September-2024.pdf
IC-RSS Rollout - Briefing Paper	Briefing paper updating the position as of June 2024 to inform the discussion with scheme managers on 3 June 2024.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/RSS/IC-RSS-Rollout-Update-June-2024.pdf
IC-RSS Rollout - Briefing Paper	Briefing paper setting out the background, ongoing complications, consultation with Scheme Advisory Board (SAB) and Firefighters' Technical Working Group (FTWG), and scheme manager considerations regarding the immediate choice remediable service statement (IC-RSS) rollout.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/RSS/IC-RSS-Rollout.pdf
Treasury Directions	Briefing paper which sets out an up-and-coming change to the Treasury Directions in respect of the Sargeant remedy	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Treasury Directions	https://fpsregs.org/images/Age-discrimination/Treasury-Directions-v1.pdf

- Communications

Document ID	Description	Location	Link to document
HMT Letter to Fire Minister	Letter from HM Treasury to the Fire Minister to confirm their commitment to implement legislative changes within this financial year (2024/25)	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/HMT-Letter-Fire-Minister.pdf
NPCC and NFCC joint letter to HMRC	Joint letter from NFCC and NPCC to HMRC on behalf of Police officers and Firefighters to outline their strong concerns that the member will have no information on which to make an estimate as this is a matter entirely related to remedy where a member for various reasons has not been rolled back	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Remediable Pension Saving Statements (R-PSS)	https://fpsregs.org/images/Age-discrimination/PSS/NPCC-and-NFCC-letter-to-HMRC-08012025.pdf
R-PSS delay letter	Template letter for administrators to use to inform members that their R-PSS will be delayed.	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Remediable Pension Saving Statements (R-PSS)	Document is available for download only

- Presentations

Document ID	Description	Location	Link to document
IC-RSS Rollout - Presentation	Presentation to scheme managers at their meeting on 3 June 2024	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/RSS/IC-RSS-Rollout-June-2024.pdf
IC-RSS Rollout - Presentation	Presentation to scheme managers at their meeting on 27 March 2024	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Immediate Choice Remediable Service Statement (IC-RSS) Rollout	https://fpsregs.org/images/Age-discrimination/RSS/IC-RSS-Rollout-presentation.pdf
Joint Police and Fire Unauthorised Payments tax treatment pension chat	Slides from the Join Police and Fire Pension Chat held on 29 February 2024	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Unauthorised Payments tax treatment	https://fpsregs.org/images/Age-discrimination/Joint-Police-and-Fire-Unauthorised-Payments-tax-treatment-Pension-chat-29-February-2024.pdf

- Templates

Document ID	Description	Location	Link to document
R-PSS template	Template R-PSS	Home/ Member Area/ Age Discrimination Remedy - Useful Information/ Remediable Pension Saving Statements (R-PSS)	Document is available for download only
Event Report Template Spreadsheet –	Excel spreadsheet which FRAs/administrators should	Home/ Member Area/ Age Discrimination Remedy – Useful	Document is available for download only

Events 6, 22 and 23	use to report events 6, 22 and 23 for the 2024/25 tax year	Information/ Unauthorised Payments tax treatment	
Offsetting Unauthorised Payments Spreadsheet	Excel spreadsheet which FRAs/Administrators should use to report offsetting of unauthorised payments	Home/ Member Area/ Age Discrimination Remedy – Useful Information/ Unauthorised Payments tax treatment	Document is available for download only