Dear [INSERT NAME]

[INSERT FIRE AUTHORITY NAME]

The Firefighters' Pension Scheme 2015

I write with regard to your recent absence from duty due to a trade dispute, which has now ended.

Under the pension scheme rules, any periods of absence will not count for pension purposes unless you elect to pay the contributions that would otherwise be due. You will be required to pay both the Member and Employer pension contributions for the hours not paid. If this payment is made, the period/s of absence will count as pensionable service.

The purpose of this letter is to ask you if you want to repay the pension contributions for the period/s you were on strike.

Before making your decision, you may wish to consider the following useful information:

- If the strikes were partial days, not full days, you will have already paid pension contributions for the part of the day that you did not strike. However, the full day will not count at all for pensions purposes because they are not completed days. You would need to pay the contributions for the missing hours of the day for them to count in full.
- The effect on your retirement date:

Your decision could affect the date you can retire if you have previous final salary service in the Firefighters' Pension Scheme.

Paying for your strike dates will count towards your qualifying service if you have been a member of the FPS 1992 or FPS 2006 previously.

In particular, if you have been an FPS 1992 member, the amount of qualifying service determines when you can take your pension scheme benefits. You need a minimum of

25 years across the 1992 and 2015 schemes combined to retire before age 55 and take your FPS 1992 benefits.

If you have FPS 1992 service and choose not to repay your missing contributions, this could affect your retirement date by the number of days strike you have not repaid.

If you do not opt to make the payment, the service will not count for pension purposes.

Details of the strike action taken, and the amounts required to repay are detailed in the table below. If you would like to repay the additional contributions, please complete and return the attached option form to the [INSERT LOCATION]. The deductions will be made from the next available payroll date from when the [INSERT DEPARTMENT] receive the completed form.

Any contributions must be paid within 6 months of returning your election form.

The option form must be returned by [INSERT DATE].

The details of your strike dates and amount you need to repay are below:

Strike dates	Number of hours	Amount required to repay	
EXAMPLE	-2.00	£12.34	
		Total £ 12.34	

Yours sincerely

INSERT NAME
INSERT POSITION AT FRA

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FIREFIGHTER'S PENSION SCHEME – DECLARATION REPAYMENT OF PENSION CONTRIBUTIONS DUE TO TRADE DISPUTE

The option form must	be returned by [INS	ERT DATE].	
Name: (please print)			
Employee No:			
Work location:			
Please tick one of the followish to pay penson Deductions will be taken from is received.	ion contributions for th	ne strike dates detailed payroll date from whe	
Strike dates	Number of hours	Amount required to repay	Repay (Y/N)
EXAMPLE	-2.00	£12.34	Y
		T-1-1 C 40 04	
		Total £ 12.34	
I do not wish to pay punderstand that these date further opportunity will be a service, I also understand benefits.	es will not count for pegiven to buy back the	strike periods. If I have	erstand that no e previous FPS 1992
Signed:		Date:	
If you do not return the f will not be given a furthe	orm, the dates will n r opportunity to buy	ot count for pension back.	purposes, and you
Completed forms should	be returned to:		
INSERT ADDRESS XXXX XXXX XXXX			

Or via email to: INSERT EMAIL