FIREFIGHTERS' PENSION COMMITTEE

MATTERS ARISING FROM 41st MEETING

This paper updates members on the items discussed at the 41st meeting of the Firefighters' Pension Committee on 13th September 2011.

1. Future arrangements for management of Committee (paragraph 3.5)

Please refer to agenda item 2.

3. Firefighters' Pensions: Pension Contributions (paragraph 4.7)

As an action point from the last meeting DCLG agreed to provide the assumptions used for the number of members falling within each pensionable pay band. The forecast numbers of staff in each pensionable pay band and associated assumptions have been annexed to this paper.

4. Employee contributions: alternatives (section 5)

At the last meeting GAD agreed to raise the issue of cross-scheme work with colleagues. GAD has confirmed that no cross-scheme work is currently being undertaken. DCLG has also raised this issue with other public sector pension scheme managers and the position is the same.

FPC members were also invited to submit further comments on GAD's alternative options paper and to suggest additional options. No further comments have been received.

5. Any Other Business (paragraph 8.3)

It was agreed that Ged Murphy would produce a committee paper on the Scheme Sanction Charge. This action point will be picked up at the next meeting on 18 January 2012.

Department for Communities and Local Government October 2011

Forecast staff per pensionable pay band: 2014-15

Assumptions

Staff numbers: Based on median forecast staffing level by grade in 2014-15, provided by Fire and Rescue Authorities, January 2011.

Pensionable Pay Band	Staff 2014-15
Up to and including £15,000	0
More than £15,000 and up to and including £21,000	0
More than £21,000 and up to and including £30,000	15,814
More than £30,000 and up to and including £40,000	11,629
More than £40,000 and up to and including £50,000	2,641
More than £50,000 and up to and including £60,000	257
More than £60,000 and up to and including £100,000	31
More than £100,000 and up to and including £120,000	43
More than £120,000	69
Total	30.483

Salary: Used to determine which pensionable pay band applies to each grade, and based on NJC 2009 pay settlement, competent figures.