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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITIES'
FIRE BRIGADES**

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
(copy enclosed for Treasurer)**

Members of the National Joint Council

4 November 1997

CIRCULAR OC/2/97

Dear Sir/Madam,

1997 PAY SETTLEMENT

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1997:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully,
CHARLES NOLDA
KEN CAMERON
Joint Secretaries

WHOLE-TIME OPERATIONAL OFFICERS1. Revised salaries effective from 7th November 1997

| | £ | | £ |
|---|-------|--|-------|
| <u>Senior Divisional Officer</u> | | <u>Divisional Officer III</u> | |
| During 1st year in rank | 33912 | During 1st year in rank | 26862 |
| After 15 years' service | 34734 | After 15 years' service | 27678 |
| During 2nd year in rank | 34845 | During 2nd year in rank | 27387 |
| After 15 years' service | 35661 | After 15 years' service | 28212 |
| During 3rd year in rank | 35772 | During 3rd year in rank | 27972 |
| After 15 years' service | 36579 | After 15 years' service | 28800 |
| <u>Divisional Officer I</u> | | <u>Assistant Divisional Officer</u> | |
| During 1st year in rank | 31503 | During 1st year in rank | 25077 |
| After 15 years' service | 32322 | After 15 years' service | 25896 |
| During 2nd year in rank | 32232 | During 2nd year in rank | 25836 |
| After 15 years' service | 33060 | After 15 years' service | 26658 |
| During 3rd year in rank | 32949 | During 3rd year in rank | 26601 |
| After 15 years' service | 33771 | After 15 years' service | 27420 |
| <u>Divisional Officer II</u> | | <u>Station Officer</u> | |
| During 1st year in rank | 28521 | During 1st year in rank | 23793 |
| After 15 years' service | 29340 | After 15 years' service | 24618 |
| During 2nd year in rank | 29634 | During 2nd year in rank | 24321 |
| After 15 years' service | 30456 | After 15 years' service | 25140 |
| During 3rd year in rank | 30795 | During 3rd year in rank | 24843 |
| After 15 years' service | 31617 | After 15 years' service | 25659 |

2. Overtime scales

| | Basic hourly rate* £ | Casual overtime rate £ |
|---|----------------------------|------------------------------|
| <u>Station Officer</u> | | |
| <u>not on the flexible duty system</u> | | |
| During 1st year in rank | 10.86 | 16.29 |
| After 15 years' service | 11.24 | 16.86 |
| During 2nd year in rank | 11.10 | 16.65 |
| After 15 years' service | 11.47 | 17.21 |
| During 3rd year in rank | 11.34 | 17.01 |
| After 15 years' service | 11.71 | 17.57 |
| <u>Assistant Divisional Officer</u> | | |
| <u>not on the flexible duty system</u> | | |
| During 1st year in rank | 11.45 | 17.18 |
| After 15 years' service | 11.82 | 17.73 |
| During 2nd year in rank | 11.79 | 17.69 |
| After 15 years' service | 12.17 | 18.26 |
| During 3rd year in rank | 12.14 | 18.21 |
| After 15 years' service | 12.51 | 18.77 |

* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS

1. Revised salaries effective from 7th November 1997

| | £ 42 hour week* |
|--|--------------------|
| <u>Principal Fire Control Officer</u> | |
| In 1st year | 27273 |
| After 15 years' service | 28005 |
| In 2nd year | 28338 |
| After 15 years' service | 29076 |
| In 3rd year and thereafter | 28986 |
| After 15 years' service | 29721 |
| <u>Group Fire Control Officer</u> | |
| In 1st year | 24711 |
| After 15 years' service | 25449 |
| In 2nd year | 25200 |
| After 15 years' service | 25935 |
| In 3rd year and thereafter | 25725 |
| After 15 years' service | 26472 |
| <u>Fire Control Officer</u> | |
| In 1st year | 21903 |
| After 15 years' service | 22644 |
| In 2nd year | 22377 |
| After 15 years' service | 23115 |
| In 3rd year and thereafter | 22851 |
| After 15 years' service | 23598 |

* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

| | Basic hourly rate £ | Casual overtime rate £ |
|--|---------------------------|------------------------------|
| <u>Fire Control Officer not on the flexible duty system</u> | | |
| In 1st year | 10.00 | 15.00 |
| After 15 years' service | 10.33 | 15.50 |
| In 2nd year | 10.21 | 15.32 |
| After 15 years' service | 10.55 | 15.83 |
| In 3rd year and thereafter | 10.43 | 15.65 |
| After 15 years' service | 10.77 | 16.16 |

RETAINED OFFICERS

1. Revised fees effective from 7th November 1997

| | £ |
|---|-------|
| Annual retaining fee - during first 3 years | 2232 |
| - after 3 years | 2529 |
| Turn-out fee | 18.04 |
| Pre-arranged attendance fee) | |
| Extra payment for remaining on duty) each | 8.26 |
| Payment for extra work) | |
| Attendance fee | 8.65 |
| Drill attendance fee | 16.13 |

2. Long service bounty

| | £ |
|-------------------|------|
| 10 years' service | 1251 |
| 15 years' service | 1470 |
| 20 years' service | 1662 |
| 25 years' service | 1941 |
| 30 years' service | 2139 |
| 35 years' service | 2337 |