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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITIES'
FIRE BRIGADES**

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
(copy enclosed for Treasurer)**

Members of the National Joint Council

7th November 1996

CIRCULAR OC/2/96

Dear Sir/Madam,

1996 PAY SETTLEMENT

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1996:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully,
CHARLES NOLDA
KEN CAMERON
Joint Secretaries

WHOLE-TIME OPERATIONAL OFFICERS

1. Revised salaries effective from 7th November 1996

	£		£
<u>Senior Divisional Officer</u>		<u>Divisional Officer III</u>	
During 1st year in rank	32358	During 1st year in rank	25632
After 15 years' service	33144	After 15 years' service	26409
During 2nd year in rank	33249	During 2nd year in rank	26133
After 15 years' service	34029	After 15 years' service	26919
During 3rd year in rank	34134	During 3rd year in rank	26691
After 15 years' service	34905	After 15 years' service	27480
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	30060	During 1st year in rank	23928
After 15 years' service	30843	After 15 years' service	24711
During 2nd year in rank	30756	During 2nd year in rank	24654
After 15 years' service	31545	After 15 years' service	25437
During 3rd year in rank	31440	During 3rd year in rank	25383
After 15 years' service	32223	After 15 years' service	26163
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	27216	During 1st year in rank	22704
After 15 years' service	27996	After 15 years' service	23490
During 2nd year in rank	28278	During 2nd year in rank	23208
After 15 years' service	29061	After 15 years' service	23988
During 3rd year in rank	29385	During 3rd year in rank	23706
After 15 years' service	30168	After 15 years' service	24483

2. Overtime scales

	Basic hourly rate* £	Casual overtime rate £
<u>Station Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	10.36	15.54
After 15 years' service	10.72	16.08
During 2nd year in rank	10.59	15.89
After 15 years' service	10.95	16.43
During 3rd year in rank	10.82	16.23
After 15 years' service	11.17	16.76
<u>Assistant Divisional Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	10.92	16.38
After 15 years' service	11.28	16.92
During 2nd year in rank	11.25	16.88
After 15 years' service	11.61	17.42
During 3rd year in rank	11.58	17.37
After 15 years' service	11.94	17.91

* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS

1. Revised salaries effective from 7th November 1996

	£ 42 hour week*
<u>Principal Fire Control Officer</u>	
In 1st year	26025
After 15 years' service	26721
In 2nd year	27039
After 15 years' service	27744
In 3rd year and thereafter	27657
After 15 years' service	28359
<u>Group Fire Control Officer</u>	
In 1st year	23580
After 15 years' service	24282
In 2nd year	24045
After 15 years' service	24747
In 3rd year and thereafter	24546
After 15 years' service	25260
<u>Fire Control Officer</u>	
In 1st year	20901
After 15 years' service	21606
In 2nd year	21351
After 15 years' service	22056
In 3rd year and thereafter	21804
After 15 years' service	22518

* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

	Basic hourly rate £	Casual overtime rate £
<u>Fire Control Officer not on the flexible duty system</u>		
In 1st year	9.54	14.31
After 15 years' service	9.86	14.79
In 2nd year	9.74	14.61
After 15 years' service	10.07	15.11
In 3rd year and thereafter	9.95	14.93
After 15 years' service	10.28	15.42

RETAINED OFFICERS

1. Revised fees effective from 7th November 1996

	£
Annual retaining fee	
- during first 3 years	2130
- after 3 years	2412
Turn-out fee	17.21
Pre-arranged attendance fee)
Extra payment for remaining on duty) each 7.88
Payment for extra work)
Attendance fee	8.25
Drill attendance fee	15.39

2. Long service bounty

	£
10 years' service	1194
15 years' service	1404
20 years' service	1587
25 years' service	1851
30 years' service	2040
35 years' service	2229