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**NATIONAL JOINT COUNCIL FOR
LOCAL AUTHORITIES'
FIRE BRIGADES**

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
(copy enclosed for Treasurer)**

Members of the National Joint Council

1 November 1995

CIRCULAR OC/3/95

Dear Sir/Madam,

1995 PAY SETTLEMENT

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1995:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully,
CHARLES NOLDA
KEN CAMERON
Joint Secretaries

WHOLE-TIME OPERATIONAL OFFICERS**1. Revised salaries effective from 7th November 1995**

	£		£
<u>Senior Divisional Officer</u>		<u>Divisional Officer III</u>	
During 1st year in rank	30993	During 1st year in rank	24552
After 15 years' service	31746	After 15 years' service	25296
During 2nd year in rank	31848	During 2nd year in rank	25032
After 15 years' service	32595	After 15 years' service	25785
During 3rd year in rank	32694	During 3rd year in rank	25566
After 15 years' service	33435	After 15 years' service	26322
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	28794	During 1st year in rank	22920
After 15 years' service	29544	After 15 years' service	23670
During 2nd year in rank	29460	During 2nd year in rank	23616
After 15 years' service	30216	After 15 years' service	24366
During 3rd year in rank	30114	During 3rd year in rank	24312
After 15 years' service	30864	After 15 years' service	25059
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	26070	During 1st year in rank	21747
After 15 years' service	26817	After 15 years' service	22500
During 2nd year in rank	27087	During 2nd year in rank	22230
After 15 years' service	27837	After 15 years' service	22977
During 3rd year in rank	28146	During 3rd year in rank	22707
After 15 years' service	28896	After 15 years' service	23451

2. Overtime scales

	Basic hourly rate* £	Casual overtime rate £
<u>Station Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	9.93	14.90
After 15 years' service	10.27	15.41
During 2nd year in rank	10.15	15.23
After 15 years' service	10.49	15.74
During 3rd year in rank	10.36	15.54
After 15 years' service	10.70	16.05
<u>Assistant Divisional Officer</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	10.46	15.69
After 15 years' service	10.80	16.20
During 2nd year in rank	10.78	16.17
After 15 years' service	11.12	16.68
During 3rd year in rank	11.10	16.65
After 15 years' service	11.44	17.16

* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS**1. Revised salaries effective from 7th November 1995**

	£ 42 hour week*
<u>Principal Fire Control Officer</u>	
In 1st year	24927
After 15 years' service	25596
In 2nd year	25899
After 15 years' service	26574
In 3rd year and thereafter	26490
After 15 years' service	27165
<u>Group Fire Control Officer</u>	
In 1st year	22587
After 15 years' service	23259
In 2nd year	23031
After 15 years' service	23703
In 3rd year and thereafter	23511
After 15 years' service	24195
<u>Fire Control Officer</u>	
In 1st year	20019
After 15 years' service	20694
In 2nd year	20451
After 15 years' service	21126
In 3rd year and thereafter	20886
After 15 years' service	21570

* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

	Basic hourly rate £	Casual overtime rate £
<u>Fire Control Officer not on the flexible duty system</u>		
In 1st year	9.14	13.71
After 15 years' service	9.44	14.16
In 2nd year	9.33	14.00
After 15 years' service	9.64	14.46
In 3rd year and thereafter	9.53	14.30
After 15 years' service	9.84	14.76

RETAINED OFFICERS

1. Revised fees effective from 7th November 1995

	£
Annual retaining fee - during first 3 years	2040
- after 3 years	2310
Turn-out fee	16.48
Pre-arranged attendance fee)	
Extra payment for remaining on duty) each	7.55
Payment for extra work)	
Attendance fee	7.90
Drill attendance fee	14.74

2. Long service bounty

	£
10 years' service	1143
15 years' service	1344
20 years' service	1521
25 years' service	1773
30 years' service	1953
35 years' service	2136