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**NATIONAL JOINT COUNCIL FOR
LOCAL AUTHORITIES'
FIRE BRIGADES**

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
(copy enclosed for Treasurer)**

Members of the National Joint Council

4th November 1994

CIRCULAR OC/1/94 should be oct/94

Dear Sir/Madam,

1994 PAY SETTLEMENT

The following revised rates of pay and fees for members covered by the Officers' Committee are effective from 7th November 1994:

- Appendix 1 - whole-time operational officers
- Appendix 2 - whole-time control room officers
- Appendix 3 - retained officers

Yours faithfully,
CHARLES NOLDA
KEN CAMERON
Joint Secretaries

WHOLE-TIME OPERATIONAL OFFICERS1. Revised salaries effective from 7th November 1994

	£		£
<u>Senior Divisional Officer</u>		<u>Divisional Officer III</u>	
During 1st year in rank	29946	During 1st year in rank	23721
After 15 years' service	30672	After 15 years' service	24441
During 2nd year in rank	30771	During 2nd year in rank	24186
After 15 years' service	31494	After 15 years' service	24912
During 3rd year in rank	31587	During 3rd year in rank	24702
After 15 years' service	32304	After 15 years' service	25431
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	27819	During 1st year in rank	22146
After 15 years' service	28545	After 15 years' service	22869
During 2nd year in rank	28464	During 2nd year in rank	22818
After 15 years' service	29193	After 15 years' service	23541
During 3rd year in rank	29097	During 3rd year in rank	23490
After 15 years' service	29820	After 15 years' service	24213
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	25188	During 1st year in rank	21012
After 15 years' service	25911	After 15 years' service	21738
During 2nd year in rank	26172	During 2nd year in rank	21477
After 15 years' service	26895	After 15 years' service	22200
During 3rd year in rank	27195	During 3rd year in rank	21939
After 15 years' service	27918	After 15 years' service	22659

2. Overtime scales

	Basic hourly rate* £	Casual overtime rate £
<u>Station Officer</u> <u>not on the flexible duty system</u>		
During 1st year in rank	9.59	14.39
After 15 years' service	9.92	14.88
During 2nd year in rank	9.80	14.70
After 15 years' service	10.13	15.20
During 3rd year in rank	10.01	15.02
After 15 years' service	10.34	15.51
<u>Assistant Divisional Officer</u> <u>not on the flexible duty system</u>		
During 1st year in rank	10.11	15.17
After 15 years' service	10.44	15.66
During 2nd year in rank	10.41	15.62
After 15 years' service	10.74	16.11
During 3rd year in rank	10.72	16.08
After 15 years' service	11.05	16.58

* The basic hourly rates are derived by dividing the annual rate by 52.167 and then by 42

WHOLE-TIME CONTROL ROOM OFFICERS1. Revised salaries effective from 7th November 1994

	£ 42 hour week*
<u>Principal Fire Control Officer</u>	
In 1st year	24084
After 15 years' service	24729
In 2nd year	25023
After 15 years' service	25674
In 3rd year and thereafter	25593
After 15 years' service	26247
<u>Group Fire Control Officer</u>	
In 1st year	21822
After 15 years' service	22473
In 2nd year	22251
After 15 years' service	22902
In 3rd year and thereafter	22716
After 15 years' service	23376
<u>Fire Control Officer</u>	
In 1st year	19341
After 15 years' service	19995
In 2nd year	19758
After 15 years' service	20412
In 3rd year and thereafter	20181
After 15 years' service	20841

* 42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

2. Casual overtime rates

	Basic hourly rate £	Casual overtime rate £
<u>Fire Control Officer not on the flexible duty system</u>		
In 1st year	8.83	13.25
After 15 years' service	9.13	13.70
In 2nd year	9.02	13.53
After 15 years' service	9.32	13.98
In 3rd year and thereafter	9.21	13.82
After 15 years' service	9.51	14.27

RETAINED OFFICERS

1. Revised fees effective from 7th November 1994

	£
Annual retaining fee - during first 3 years	1971
- after 3 years	2232
Turn-out fee	15.92
Pre-arranged attendance fee)	
Extra payment for remaining on duty) each	7.29
Payment for extra work)	
Attendance fee	7.63
Drill attendance fee	14.24

2. Long service bounty

	£
10 years' service	1104
15 years' service	1299
20 years' service	1470
25 years' service	1713
30 years' service	1887
35 years' service	2064