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**NATIONAL JOINT COUNCIL FOR  
LOCAL AUTHORITIES'  
FIRE BRIGADES**

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**To: The Chief Fire Officer/Firemaster  
The Chief Executive/Clerk to the Fire Authority  
(copy enclosed for the Treasurer)**

**Members of the National Joint Council**

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7th November 1991

**CIRCULAR OC/3/91**

Dear Sir/Madam,

**1991 PAY SETTLEMENT**

Agreement was reached today on increases to the pay and fees of full and part-time officers covered by the Officers' Committee. The new rates are effective from 7th November 1991. The details are attached as follows:

- Appendix 1 - whole-time operational officers;
- Appendix 2 - whole-time control room officers;
- Appendix 3 - retained officers.

Yours faithfully,  
**CHARLES NOLDA  
KEN CAMERON**  
**Joint Secretaries**

Ref: LS/PCB/4774D

APPENDIX 1

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1991

<u>Senior Divisional Officer</u>	<u>£</u>	<u>Divisional Officer III</u>	<u>£</u>
During 1st year in rank	27546	During 1st year in rank	21822
After 15 years' service	28215	After 15 years' service	22485
During 2nd year in rank	28305	During 2nd year in rank	22248
After 15 years' service	28971	After 15 years' service	22917
During 3rd year in rank	29055	During 3rd year in rank	22725
After 15 years' service	29718	After 15 years' service	23394
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	25590	During 1st year in rank	20370
After 15 years' service	26256	After 15 years' service	21036
During 2nd year in rank	26184	During 2nd year in rank	20988
After 15 years' service	26856	After 15 years' service	21654
During 3rd year in rank	26766	During 3rd year in rank	21606
After 15 years' service	27432	After 15 years' service	22272
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	23172	During 1st year in rank	19326
After 15 years' service	23835	After 15 years' service	19995
During 2nd year in rank	24075	During 2nd year in rank	19755
After 15 years' service	24741	After 15 years' service	20421
During 3rd year in rank	25017	During 3rd year in rank	20181
After 15 years' service	25683	After 15 years' service	20844

2. OVERTIME SCALES

	<i>Basic hourly rate*</i>	<i>Casual overtime rate</i>
	<u>£</u>	<u>£</u>
<u>Station Officers</u> <u>not on the flexible duty system</u>		
During 1st year in rank	8.82	13.23
After 15 years' service	9.13	13.70
During 2nd year in rank	9.02	13.53
After 15 years' service	9.32	13.98
During 3rd year in rank	9.21	13.82
After 15 years' service	9.51	14.27

Assistant Divisional Officers  
not on the flexible duty system

	£	£
During 1st year in rank	9.30	13.95
After 15 years' service	9.60	14.40
During 2nd year in rank	9.58	14.37
After 15 years' service	9.88	14.82
During 3rd in rank	9.86	14.79
After 15 years' service	10.17	15.26

\*The above hourly rates are derived by  
dividing the annual rate by 52.167 and  
then by 42

APPENDIX 2

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1991

£  
(42 hour week)\*

Principal Fire Control Officer

In 1st year	22155
After 15 years' service	22749
In 2nd year	23016
After 15 years' service	23616
In 3rd year and thereafter	23541
After 15 years' service	24147

Group Fire Control Officer

In 1st year	20073
After 15 years' service	20673
In 2nd year	20469
After 15 years' service	21069
In 3rd year and thereafter	20898
After 15 years' service	21504

Fire Control Officer

In 1st year	17790
After 15 years' service	18396
In 2nd year	18174
After 15 years' service	18777
In 3rd year and thereafter	18564
After 15 years' service	19170

2. CASUAL OVERTIME RATES

Fire Control Officer  
not on the flexible  
duty system

	Basic/hourly rate	Casual/overtime rate
	£	£
In 1st year	8.12	12.18
After 15 years' service	8.40	12.60
In 2nd year	8.29	12.44
After 15 years' service	8.57	12.86
In 3rd year and thereafter	8.47	12.71
After 15 years' service	8.75	13.13

\*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)