

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

Employers' Secretary: David Thomas

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8th November 1990

CIRCULAR OC/4/90

Dear Sir/Madam,

1990 PAY SETTLEMENT

Agreement was reached on 7th November 1990 on increases to the pay and fees of full and part-time officers covered by the Officers' Committee. The new rates are effective from 7th November 1990. The details are attached as follows :-

- Appendix 1 - whole-time operational officers;
- Appendix 2 - whole-time control room officers;
- Appendix 3 - retained officers.

Yours faithfully,
DAVID THOMAS
KEN CAMERON
Joint Secretaries

To: The Chief Executive of the County Council
The Chief Executive of the Regional Fire Authority
The Secretary to the Fire Authority for Northern Ireland
The Clerk to the Fire and Civil Defence Authority
(Copy enclosed for Treasurer)
The Chief Fire Officer/Firemaster

c.c. Members of the National Joint Council (Officers' Committee)

Ref: (0307D)

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1990

<u>Senior Divisional Officer</u>	£	<u>Divisional Officer III</u>	£
During 1st year in rank	26085	During 1st year in rank	20664
After 15 years' service	26718	After 15 years' service	21294
During 2nd year in rank	26805	During 2nd year in rank	21069
After 15 years' service	27435	After 15 years' service	21702
During 3rd year in rank	27513	During 3rd year in rank	21519
After 15 years' service	28143	After 15 years' service	22152
 <u>Divisional Officer I</u>		 <u>Assistant Divisional Officer</u>	
During 1st year in rank	24234	During 1st year in rank	19290
After 15 years' service	24864	After 15 years' service	19920
During 2nd year in rank	24795	During 2nd year in rank	19875
After 15 years' service	25431	After 15 years' service	20505
During 3rd year in rank	25347	During 3rd year in rank	20460
After 15 years' service	25977	After 15 years' service	21090
 <u>Divisional Officer II</u>		 <u>Station Officer</u>	
During 1st year in rank	21942	During 1st year in rank	18300
After 15 years' service	22572	After 15 years' service	18936
During 2nd year in rank	22797	During 2nd year in rank	18708
After 15 years' service	23430	After 15 years' service	19338
During 3rd year in rank	23691	During 3rd year in rank	19110
After 15 years' service	24321	After 15 years' service	19740

2. OVERTIME SCALES

	<i>Basic hourly rate*</i>	<i>Casual overtime rate</i>
	£	£
<u>Station Officers</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	8.35	12.53
After 15 years' service	8.64	12.96
During 2nd year in rank	8.54	12.81
After 15 years' service	8.83	13.25
During 3rd year in rank	8.72	13.08
After 15 years' service	9.01	13.52

Assistant Divisional Officers
not on the flexible duty system

	£	£
During 1st year in rank	8.80	13.20
After 15 years' service	9.09	13.64
During 2nd year in rank	9.07	13.61
After 15 years' service	9.36	14.04
During 3rd in rank	9.34	14.01
After 15 years' service	9.63	14.45

*The above hourly rates are derived by
dividing the annual rate by 52.167 and
then by 42

Ref: 0309D

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1990£
(42 hour week)*Principal Fire Control Officer

In 1st year	20979
After 15 years' service	21543
In 2nd year	21795
After 15 years' service	22365
In 3rd year and thereafter	22293
After 15 years' service	22866

Group Fire Control Officer

In 1st year	19008
After 15 years' service	19578
In 2nd year	19383
After 15 years' service	19953
In 3rd year and thereafter	19791
After 15 years' service	20364

Fire Control Officer

In 1st year	16848
After 15 years' service	17421
In 2nd year	17211
After 15 years' service	17781
In 3rd year and thereafter	17580
After 15 years' service	18153

2. CASUAL OVERTIME RATESFire Control Officer
not on the flexible
duty system

	<i>Basic hourly rate</i>	<i>Casual overtime rate</i>
	£	£
In 1st year	7.69	11.54
After 15 years' service	7.95	11.93
In 2nd year	7.86	11.79
After 15 years' service	8.12	12.18
In 3rd year and thereafter	8.02	12.03
After 15 years' service	8.29	12.44

*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of Circular OC/15/79)

RETAINING AND OTHER FEES PAYABLE TO RETAINED OFFICERS

The fees set out below take effect from 7th November 1990

For retained station officers and above :-

	£
Annual retaining fee - during first 3 years	£ 1716
after 3 years	£ 1944
 Turn-out fee	 £ 13.86
Pre-arranged attendance fee)
Extra payment for remaining on duty) each £ 6.34
Payment for extra work)
 Attendance fee	 £ 6.66
 Drill attendance fee	 £ 12.41
 Long service bounty	
10 years' service	£ 960
15 years' service	£ 1131
20 years' service	£ 1278
25 years' service	£ 1491
30 years' service	£ 1644
35 years' service	£ 1797

