

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

Employers' Secretary: David Thomas

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3rd November 1988

CIRCULAR OC/5/88

Dear Sir/Madam,

1988 PAY SETTLEMENT

Agreement was reached on 2nd November 1988 on increases to the pay and fees of full and part-time officers covered by the Officers' Committee. The new rates are effective from 7th November 1988. The details are attached as follows :-

- Appendix 1 - whole-time operational officers;
- Appendix 2 - whole-time control room officers;
- Appendix 3 - retained officers.

Yours faithfully,
D.E. THOMAS
K. CAMERON
Joint Secretaries

To: The Chief Executive of the County Council
The Chief Executive of the Regional Fire Authority
The Secretary to the Fire Authority for Northern Ireland
The Appropriate Officer of the Fire and Civil Defence Authority
The Chief Fire Officer of the Fire and Civil Defence Authority

Copy enclosed for Treasurer
Copy enclosed for Chief Fire Officer/Firemaster (County and Regional Authorities)

c.c. Members of the National Joint Council (Officers' Committee)

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1988

<u>Senior Divisional Officer</u>	£	<u>Divisional Officer III</u>	£
During 1st year in rank	21936	During 1st year in rank	17376
After 15 years' service	22467	After 15 years' service	17907
During 2nd year in rank	22542	During 2nd year in rank	17718
After 15 years' service	23073	After 15 years' service	18249
During 3rd year in rank	23136	During 3rd year in rank	18096
After 15 years' service	23667	After 15 years' service	18627
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	20379	During 1st year in rank	16221
After 15 years' service	20910	After 15 years' service	16752
During 2nd year in rank	20850	During 2nd year in rank	16713
After 15 years' service	21387	After 15 years' service	17244
During 3rd year in rank	21315	During 3rd year in rank	17205
After 15 years' service	21846	After 15 years' service	17736
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	18450	During 1st year in rank	15390
After 15 years' service	18981	After 15 years' service	15924
During 2nd year in rank	19170	During 2nd year in rank	15732
After 15 years' service	19701	After 15 years' service	16263
During 3rd year in rank	19923	During 3rd year in rank	16068
After 15 years' service	20454	After 15 years' service	16599

2. OVERTIME SCALES

	<u>Basic hourly</u> <u>rate*</u> £	<u>Casual overtime</u> <u>rate</u> £
<u>Station Officers</u> <u>not on the flexible duty system</u>		
During 1st year in rank	7.02	10.53
After 15 years' service	7.27	10.91
During 2nd year in rank	7.18	10.77
After 15 years' service	7.42	11.13
During 3rd year in rank	7.33	11.00
After 15 years' service	7.58	11.37

Assistant Divisional Officers
not on the flexible duty system

During 1st year in rank	7.40	11.10
After 15 years' service	7.65	11.48
During 2nd year in rank	7.63	11.45
After 15 years' service	7.87	11.81
During 3rd year in rank	7.85	11.78
After 15 years' service	8.09	12.14

*The above hourly rates are derived by
dividing the annual rate by 52.167 and
then by 42

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1988

£
(42 hour week)*

Principal Fire Control Officer

In 1st year	17640
After 15 years' service	18117
In 2nd year	18330
After 15 years' service	18807
In 3rd year and thereafter	18747
After 15 years' service	19230

Group Fire Control Officer

In 1st year	15984
After 15 years' service	16464
In 2nd year	16299
After 15 years' service	16779
In 3rd year and thereafter	16644
After 15 years' service	17124

Fire Control Officer

In 1st year	14169
After 15 years' service	14649
In 2nd year	14472
After 15 years' service	14952
In 3rd year and thereafter	14784
After 15 years' service	15264

2. CASUAL OVERTIME RATES

<u>Fire Control Officer</u> <u>not on the flexible</u> <u>duty system</u>	<u>Basic hourly rate</u>	<u>Casual overtime rate</u>
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	£	£
In 1st year	6.47	9.71
After 15 years' service	6.69	10.04
In 2nd year	6.61	9.92
After 15 years' service	6.82	10.23
In 3rd year and thereafter	6.75	10.13
After 15 years' service	6.97	10.46

*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of circular OC/15/79)

RETAINING AND OTHER FEES PAYABLE TO RETAINED OFFICERS

The fees set out below take effect from 7th November 1988

For retained station officers and above :-

	£
Annual retaining fee - during first 3 years	£ 1443
after 3 years	£ 1635
Turn-out fee	£ 11.66
Pre-arranged attendance fee)
Extra payment for remaining on duty) each £ 5.33 each
Payment for extra work)
Attendance fee	£ 5.60
Drill attendance fee	£ 10.43
Long service bounty	
10 years service	£ 807
15 years service	£ 951
20 years service	£ 1074
25 years service	£ 1254
30 years service	£ 1380
35 years service	£ 1512

