### NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY AND JOINT SECRETARY B. J. RUSBRIDGE C.B.E. 41 BELGRAVE SQUARE LONDON SW1X 8NZ

Tel: 01-235 6081

17th November 1986

OC/4/86

Dear Sir,

#### 1986 PAY SETTLEMENT

Agreement was reached today on increases to pay and fees of full and part-time officers. The details are attached as follows :-

Appendix 1 - whole-time operational officers;
Appendix 2 - whole-time control room officers;

Appendix 3 - retained officers.

Yours faithfully,
B.J.RUSBRIDGE
R.PHYTHIAN
K.CAMERON
Joint Secretaries - Officers' Committee

To: The Chief Executive of the County Council
The Chief Executive of the Regional Fire Authority
The Secretary to the Fire Authority for Northern Ireland
The Appropriate Officer of the Fire and Civil Defence Authority

Copy enclosed for Treasurer and the Chief Fire Officer/Firemaster

c.c. Members of the Officers' Committee

## 1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1986

Senior Divisional Officer	£	Divisional Officer III £
During 1st year in rank During 2nd year in rank During 3rd year in rank	18825 19344 19854	During 1st year in rank During 2nd year in rank During 3rd year in rank 14910 15202 15528
Divisional Officer I		Assistant Divisional Officer
During 1st year in rank During 2nd year in rank	17487 17895	During 1st year in rank 13920 During 2nd year in rank 14343
During 3rd year in rank	18291	During 3rd year in rank 14766
Divisional Officer II		Station Officer
During 1st year in rank During 2nd year in rank During 3rd year in rank	15834 16452 17097	During 1st year in rank During 2nd year in rank During 3rd year in rank 13209 13500 13788

### 2. OVERTIME SCALES

	Basic hourly rate*	Casual overtime rate £
Station Officers not on the flexible duty system		
During 1st year in rank During 2nd year in rank After 2nd year in rank	6.03 6.16 6.29	9.05 9.24 9.44
Assistant Divisional Officers not on the flexible duty system		
During 1st year in rank During 2nd year in rank After 2nd year in rank	6.35 6.55 6.74	9.53 9.83 10.11

<sup>\*</sup>The above hourly rates are derived by dividing the annual rate by 52.167 and then by 42

#### APPENDIX 2

#### 1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1986

£
(42 hour week)\*

Principal	Fire Control	Officer

In	lst	year			15138
		year			15729
			and	thereafter	16089

#### Group Fire Control Officer

In	lst	year			13716
		year			13989
		,	and	thereafter	14283

#### Fire Control Officer

In 1st year	12159
In 2nd year	12420
In 3rd year and thereafter	12687

#### 2. CASUAL OVERTIME RATES

Fire Control Officer	Basic hourly rate	Casual overtime rate
not on the flexible		
duty system		

	£	£
In 1st year	5.55 5.67	8.33 8.51
In 2nd year In 3rd year and thereafter	5.79	8.69

<sup>\*42</sup> hour week for fire control officers not on the flexible duty system (see paragraph 2 of circular 0C/15/79)

# RETAINING AND OTHER FEES PAYABLE TO RETAINED OFFICERS

# The fees set out below take effect from 7th November 1986

For retained station officers and above :-

	£
Annual retaining fee - during first 3 years after 3 years	£ 1239 £ 1404
Turn-out fee	£ 10.01
Pre-arranged attendance fee ) Extra payment for remaining on duty ) each Payment for extra work )	£ 4.58 each
Attendance fee	£ 4.81
Drill attendance fee	£ 8.95
Long service bounty	
10 years service 15 years service 20 years service 25 years service 30 years service 35 years service	£ 666 £ 735 £ 735 £ 936 £ 936 £ 960