

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY
AND JOINT SECRETARY
B. J. RUSBRIDGE

Tel: 01-235 6081

41 BELGRAVE SQUARE
LONDON SW1X 8NZ

7th November 1985

OC/4/85

Dear Sir,

1985 PAY SETTLEMENT

Agreement was reached today on increases to the pay and fees of full and part-time officers. the details are attached as follows :-

- | | | |
|------------|---|-----------------------------------|
| Appendix 1 | - | whole-time operational officers; |
| Appendix 2 | - | whole-time control room officers; |
| Appendix 3 | - | retained officers. |

Yours faithfully,
B. J. RUSBRIDGE
J. FORD
K. CAMERON
Joint Secretaries
Officers' Committee

To: Chief Executive (County Councils in England and Wales)
Chief Executive (Regional Fire Authorities, Scotland)
Clerk of the Fire Authority (London and Northern Ireland)
(Copy enclosed for the Treasurer and the Chief Fire Officer/Firemaster)

c.c. Members of the Officers' Committee

APPENDIX 1

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1985

<u>Senior Divisional Officer</u>	£	<u>Divisional Officer III</u>	£
During 1st year in rank	17544	During 1st year in rank	13896
During 2nd year in rank	18027	During 2nd year in rank	14169
During 3rd year in rank	18504	During 3rd year in rank	14472
<u>Divisional Officer I</u>		<u>Assistant Divisional Officer</u>	
During 1st year in rank	16296	During 1st year in rank	12972
During 2nd year in rank	16677	During 2nd year in rank	13368
During 3rd year in rank	17046	During 3rd year in rank	13761
<u>Divisional Officer II</u>		<u>Station Officer</u>	
During 1st year in rank	14757	During 1st year in rank	12309
During 2nd year in rank	15333	During 2nd year in rank	12582
During 3rd year in rank	15933	During 3rd year in rank	12849

2. OVERTIME SCALES

	<u>Basic hourly rate*</u>	<u>Casual overtime rate</u>
	£	£
<u>Station Officers</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	5.62	8.43
During 2nd year in rank	5.74	8.61
After 2nd year in rank	5.86	8.79
<u>Assistant Divisional Officers</u>		
<u>not on the flexible duty system</u>		
During 1st year in rank	5.92	8.88
During 2nd year in rank	6.10	9.15
After 2nd year in rank	6.28	9.42

*The above hourly rates are derived by dividing the annual rate by 52.167 and then by 42

APPENDIX 2

1. REVISED SALARIES EFFECTIVE FROM 7TH NOVEMBER 1985

£
(42 hour week)*

Principal Fire Control Officer

In 1st year	14109
In 2nd year	14658
In 3rd year and thereafter	14994

Group Fire Control Officer

In 1st year	12783
In 2nd year	13038
In 3rd year and thereafter	13311

Fire Control Officer

In 1st year	11331
In 2nd year	11574
In 3rd year and thereafter	11823

2. CASUAL OVERTIME RATES

Fire Control Officer not on the flexible duty system Basic hourly rate Casual overtime rate

	£	£
In 1st year	5.17	7.76
In 2nd year	5.28	7.92
In 3rd year and thereafter	5.40	8.10

*42 hour week for fire control officers not on the flexible duty system (see paragraph 2 of circular OC/15/79)

RETAINING AND OTHER FEES PAYABLE TO RETAINED OFFICERS

The fees set out below take effect from 7th November 1985

For retained station officers and above :-

	£
Annual retaining fee - during first 3 years	£ 1155
after years	£ 1308
Turn-out fee	£ 9.33
Pre-arranged attendance fee)
Extra payment for remaining on duty) each £ 4.27 each
Payment for extra work)
Attendance fee	£ 4.48
Drill attendance fee	£ 8.34
Long service bounty	
10 years service	£ 621
15 years service	£ 684
20 years service	£ 684
25 years service	£ 873
30 years service	£ 873
35 years service	£ 894