

NATIONAL JOINT COUNCIL  
FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY  
AND JOINT SECRETARY  
B. J. RUSBRIDGE  
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41 BELGRAVE SQUARE  
LONDON SW1X 8NZ

9th November, 1978

OC/7/78

Dear Sir,

At a meeting of the Officers' Committee today agreement on officers' pay was reached as attached.

Yours faithfully,

B.J.RUSBRIDGE  
P.F.WORGER  
Joint Secretaries  
Officers' Committee

To: Chief Executive (County Councils in England and Wales)  
Chief Executive (regional fire authorities, Scotland)  
Clerk of the fire authority (London and Northern Ireland)  
(Copy to Treasurer and Chief Fire Officer/Firemaster)

Copy to: Members of the Officers' Committee

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Officers' 1978 pay settlement

1. Station Officer to Senior Divisional Officer (inclusive)

With effect from 7.11.78 annual salaries will be as follows:

Senior Divisional Officer

During 1st year in rank	£8355
During 2nd year in rank	£8585
During 3rd year in rank	£8814

Divisional Officer III

During 1st year in rank	£6618
During 2nd year in rank	£6750
During 3rd year in rank	£6892

Divisional Officer I

During 1st year in rank	£7763
During 2nd year in rank	£7943
During 3rd year in rank	£8117

Assistant Divisional Officer

During 1st year in rank	£6178
During 2nd year in rank	£6368
During 3rd year in rank	£6557

Divisional Officer II

During 1st year in rank	£7029
During 2nd year in rank	£7303
During 3rd year in rank	£7589

Station Officer

During 1st year in rank	£5862
During 2nd year in rank	£5993
During 3rd year in rank	£6122

2. With effect from 7.11.78, overtime rates for rider station officers will be as follows:

	<u>Basic hourly rate</u>	<u>Casual overtime rate</u>
During 1st year in rank	£1.93	£2.89
During 2nd year in rank	£1.97	£2.96
After 2nd year in rank	£2.02	£3.03

3. Arising from the new salaries set out above, discussions will continue as a matter of priority on the pay of Deputy and Assistant Chief Officers in accordance with the March 1978 agreement in the Officers' Committee (OC/3/78).

4. The current maximum rent allowances for officers on the residential system of duty (as set out in paragraph 1.3 of Appendix 2 of Circular OC/3/78) remain in force, as no progress has been possible in talks on the application of this pay agreement to maximum rent allowances, pending clarification by the Government of the pay policy position. Any review of the current maximum rent allowances in the light of the clarification from the Government will be effective from 7th November 1978.