

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

Employers' Secretary: David Thomas

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8th November 1990

CIRCULAR LRC/1/90

Dear Sir/Madam,

1990 PAY SETTLEMENT

Agreement was reached on 7th November 1990 on increases to the pay and fees of full and part-time personnel covered by the Lower Ranks' Committee. The new rates are effective from 7th November 1990. The details are attached as follows :

- Appendix 1 - whole-time operational personnel ;
- Appendix 2 - whole-time control room personnel ;
- Appendix 3 - retained personnel ;
- Appendix 4 - junior firefighters ;
- Appendix 5 - mess managers' allowance.

Yours faithfully,
DAVID THOMAS
KEN CAMERON
Joint Secretaries

To: The Chief Executive of the County Council
The Chief Executive of the Regional Fire Authority
The Secretary to the Fire Authority for Northern Ireland
The Clerk to the Fire and Civil Defence Authority
(Copy enclosed for Treasurer)
The Chief Fire Officer/Firemaster

c.c. Members of the National Joint Council (Lower Ranks'
Committee)

Ref: 0314D

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1990

<i>Rank</i>	<i>Weekly £</i>	<i>Annual £</i>
<u>Firefighter (aged 18 years)</u>		
Less than 6 months' service	216.86	11313
More than 6 months' service	226.81	11832
<u>Firefighter</u>		
First 6 months' service	220.13	11484
After 6 months' service and		
during 2nd year	230.03	12000
during 3rd year	241.01	12573
during 4th year	252.97	13197
during 5th year (subject to being fully qualified)	275.51	14373
<u>Firefighter after 15 years' service</u>		
Qualified	287.71	15009
Unqualified	264.76	13812
<u>Leading Firefighter</u>		
Leading firefighter after 15 years' service	307.09	16020
<u>Sub-Officer</u>		
1st year	302.43	15777
Sub-Officer 1st year after 15 years' service	314.62	16413
2nd year	314.10	16386
Sub-Officer 2nd year after 15 years' service	326.18	17016

2. CASUAL OVERTIME SCALES

<i>Rank</i>	<i>Basic* hourly rate £</i>	<i>Casual overtime rate £</i>
<u>Firefighter (aged 18 years)</u>		
Less than 6 months' service	5.16	7.74
More than 6 months' service	5.40	8.10
<u>Firefighter (aged 19 years or more)</u>		
First 6 months' service	5.24	7.86
After 6 months' service and		
during 2nd year	5.48	8.22
during 3rd year	5.74	8.61
during 4th year	6.02	9.03
during 5th year (qualified)	6.56	9.84
<u>Firefighter after 15 years' service</u>		
Qualified	6.85	10.28
Unqualified	6.30	9.45
<u>Leading Firefighter</u>		
Leading firefighter after 15 years' service	7.31	10.97
<u>Sub-Officer</u>		
1st year	7.20	10.80
Sub-Officer 1st year after 15 years' service	7.49	11.24
2nd year	7.48	11.22
Sub-Officer 2nd year after 15 years' service	7.77	11.66

* The basic hourly rates are determined by dividing the weekly rates by 42.

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1990

Rank	Weekly			Annual		
	42 hour week	40 hour week	Non- operational staff*	42 hour week	40 hour week	Non- operationa staff*
	£	£	£	£	£	£
<u>Fire Control Operator</u>						
Before 17 years	181.14	168.55	N/A	9450	8793	N/A
In 18th year	187.41	174.30	N/A	9777	9093	N/A
Aged 18						
- Less than 6 months' service	199.49	185.57	N/A	10407	9681	N/A
- More than 6 months' service	208.63	194.08	N/A	10884	10125	N/A
<u>Fire Control Operator (aged 19 years or more)</u>						
First 6 months	202.42	188.45	176.20	10560	9831	9192
After 6 months and in 2nd year	211.57	196.90	184.02	11037	10272	9600
In 3rd year	221.63	206.22	192.76	11562	10758	10056
In 4th year	232.56	216.45	202.25	12132	11292	10551
In 5th year (subject to appraisal: see para 2 of LRC/7/83)	253.66	235.83	220.31	13233	12303	11493
After 15 years' service	264.53	245.96	230.03	13800	12831	12000
<u>Leading Fire Control Operator</u>						
After 15 years' service	271.49	252.34	235.89	14163	13164	12306
	282.41	262.57	245.61	14733	13698	12813
<u>Senior Fire Control Operator</u>						
In 1st year	278.27	258.89	241.93	14517	13506	12621
In 1st year after 15 years' service	289.20	268.96	251.65	15087	14031	13128
In 2nd year	288.97	268.84	251.13	15075	14025	13101
In 2nd year after 15 years' service	299.84	279.08	260.79	15642	14559	13605

* See NJC/5/80. These scales apply to non-operational staff in post on 1st April 1980 who were previously paid on control room scales.

2. CASUAL OVERTIME SCALES

	Basic hourly rate		Casual overtime rate	
	<u>Fire Control Staff</u>	<u>Non-operational staff</u>	<u>Fire Control staff</u>	<u>Non-operational staff</u>
	£	£	£	£
<u>Fire Control Operator</u>				
Before 17 years	4.21	N/A	6.32	N/A
In 18th year	4.36	N/A	6.54	N/A
Age 18 years				
- Less than 6 months' service	4.64	N/A	6.96	N/A
- More than 6 months' service	4.85	N/A	7.28	N/A
<u>Fire Control Operator (aged 19 years or more)</u>				
First 6 months	4.71	4.41	7.07	6.62
After 6 months and in 2nd year	4.92	4.60	7.38	6.90
In 3rd year	5.16	4.82	7.74	7.23
In 4th year	5.41	5.06	8.12	7.59
In 5th year (subject to appraisal)	5.90	5.51	8.85	8.27
After 15 years' service	6.15	5.75	9.23	8.63
<u>Leading Fire Control Operator</u>				
After 15 years' service	6.31	5.90	9.47	8.85
	6.56	6.14	9.84	9.21
<u>Senior Fire Control Operator</u>				
In 1st year	6.47	6.05	9.71	9.08
In 1st year after 15 years' service	6.72	6.29	10.08	9.44
In 2nd year	6.72	6.28	10.08	9.42
2nd year after 15 years' service	6.98	6.52	10.47	9.78

(Ref: 0083D)

RETAINING AND OTHER FEES FOR LOWER RANKS

The following to take effect from 7th November 1990:

1. Retained Members' Fees(i) Annual Retaining Fee

<i>Rank</i>	<i>During first 3 years' service</i>	<i>After 3 years' service</i>
	<u>£</u>	<u>£</u>
Sub-Officer in charge of station	1521	1650
Sub-Officer	1413	1521
Leading Firefighter	1371	1413
Firefighter	1257	1371
Fire Control Operator	1170	1257

Note: Annual fees to be reduced by up to 25% for those providing cover only for limited period.

(ii) Turn-out, attendance and other fees

<i>Rank</i>	<i>Turn-out</i>	<i>Pre-arranged attendance fees; extra payment for remaining on duty; payment for extra work</i>	<i>Attendance fee</i>	<i>Drill night fee</i>
		<u>£</u>	<u>£</u>	<u>£</u>
Sub-Officer	12.33	5.30	6.20	10.41
Leading Firefighter	10.84	4.81	5.65	9.37
Firefighter	9.30	4.15	5.06	8.15
Fire Control Operator	7.47	3.33	4.04	6.56

2. Long Service Bounty Scheme

<i>Years of Service</i>	<i>Sub-Officer i/c Station</i>	<i>Sub-Officer</i>	<i>Leading Fire - fighter</i>	<i>Fire - fighter</i>	<i>Fire Control Operator</i>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
10	801	723	666	633	573
15	927	840	774	750	672
20	1047	960	879	855	771
25	1230	1119	1029	990	894
30	1362	1242	1137	1092	987
35	1488	1356	1248	1206	1083

3. Volunteer Firefighter: Payment for Authorised Duty

The payment for authorised duty shall be at the rate of £4.15 for each hour of such duty, ie the rate for retained firefighters who remain on duty.

4. Retaining and other Fees for Certain Whole-time Members (Paragraph 11 of Section VI of Scheme)

Annual retaining fees shall be as follows:

	<u>£</u>
Sub-Officer in charge of station	828
Sub-Officer	771
Leading Firefighter	711
Firefighter	687
Fire Control Operator	630

Turn-out fees, attendance fees (including those for drill nights) and extra payments for remaining on duty shall be as set out in paragraph 1 above.

APPENDIX 4

REVISED RATES OF PAY FOR JUNIOR FIREFIGHTERS
EFFECTIVE FROM 7TH NOVEMBER 1990

Age 16	£4992
Age 17	£5364
Age 18	the same as for recruit firefighters of the same age

APPENDIX 5

MESS MANAGERS' ALLOWANCE
EFFECTIVE FROM 7th NOVEMBER 1990

<i>Meals served per day</i>	<i>Mess manager (without a deputy)</i>	<i>Mess manager (with a deputy)</i>	<i>Deputy mess manager</i>
	<u>£</u>	<u>£</u>	<u>£</u>
Up to 50	3.76	2.50	1.40
51 to 69	4.47	3.02	1.61
70 to 89	5.16	3.58	1.78
90 to 109	5.87	3.91	2.11
110 to 129	6.77	4.47	2.30
130 and over	7.48	4.97	2.67

(Ref: 0085D)

