

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

**EMPLOYERS' SECRETARY
AND JOINT SECRETARY
B. J. RUSBRIDGE**

Tel: 01-235 6081

**41 BELGRAVE SQUARE
LONDON SW1X 8NZ**

29th October 1981

NJC/6/81

Dear Sir,

We are writing to inform you that agreement on salaries has now been reached in accordance with the fire service pay formula.

The salaries for operational staff from the rank of fireman to sub-officer are attached as Appendix 1.

The salaries for control and other non-operational staff from the rank of fire control operator to senior fire control operator are attached as Appendix 2.

Yours faithfully,
B.J.RUSBRIDGE
K.CAMERON
Joint Secretaries

To: The Chief Executive (County Councils in England and Wales)
The Clerk of the Fire Authority (London and Northern Ireland)
The Chief Executive (Regional Fire Authorities, Scotland)
(Copies enclosed for the Treasurer and Chief Fire Officer/Firemaster)

Copy to: Members of the National Joint Council

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1981

<u>Rank</u>	<u>Weekly</u> £	<u>Annual</u> £
<u>Fireman (aged 18 years)</u>		
Less than 6 months' service	109.49	5712
More than 6 months' service	114.56	5976
<u>Fireman</u>		
First 6 months' service	111.16	5799
After 6 months' service and during 2nd year	116.17	6060
" 3rd "	121.69	6348
" 4th "	127.72	6663
" 5th " (subject to being fully qualified)	139.18	7260
<u>Long Service Fireman (after 15 years' service)</u>		
Qualified	145.26	7578
Unqualified	133.71	6975
<u>Leading Fireman</u>	149.00	7773
<u>Sub-Officer</u>		
1st year	152.74	7968
2nd year	158.61	8274

2. CASUAL OVERTIME SCALES

	<u>Basic *</u> <u>hourly rate</u> £	<u>Casual</u> <u>overtime rate</u> £
<u>Fireman (aged 18 years)</u>		
Less than six months' service	2.61	3.92
More than six months' service	2.73	4.10
<u>Fireman (aged 19 years or more)</u>		
First six months' service	2.65	3.98
After six months' service and during second year	2.77	4.16
" third year	2.90	4.35
" fourth year	3.04	4.56
" fifth year (qualified)	3.31	4.97
<u>Long Service Fireman</u>		
Qualified	3.46	5.19
Unqualified	3.18	4.77
<u>Leading Fireman</u>	3.55	5.33
<u>Sub-Officer</u>		
During first year	3.64	5.46
After first year	3.78	5.67

* The basic hourly rates are determined by dividing the weekly rates by 42.

1. REVISED RATES OF PAY EFFECTIVE FROM 7TH NOVEMBER 1981RANK

	<u>Weekly</u>			<u>Annual</u>		
	<u>42 hour week</u> £	<u>40 hour week</u> £	<u>Non-operational* staff</u> £	<u>42 hour week</u> £	<u>40 hour week</u> £	<u>Non-operational* staff</u> £
<u>Fire Control Operator</u>						
Before 17 years	91.49	85.17	N/A	4773	4443	N/A
In 18th year	94.66	87.99	N/A	4938	4590	N/A
In 19th year	99.83	92.87	N/A	5208	4845	N/A
<u>Thereafter</u>						
First six months	102.31	95.18	88.96	5337	4965	4641
After six months and in second year	106.85	99.43	92.93	5574	5187	4848
In 3rd year	111.97	104.15	97.36	5841	5433	5079
In 4th year	117.49	109.26	102.19	6129	5700	5331
In 5th year (subject to appraisal: see para 1 of NJC/5/79).	128.01	119.10	111.33	6678	6213	5808
After 15 years service	133.59	124.27	116.17	6969	6483	6060
<u>Leading Fire Control Operator</u>						
	137.10	127.49	119.16	7152	6651	6216
<u>Senior Fire Control Operator</u>						
In 1st year	140.49	130.66	122.20	7329	6816	6375
In 2nd year	145.90	135.78	126.86	7611	7083	6618

2. CASUAL OVERTIME SCALES

	<u>Basic hourly rate</u>		<u>Casual overtime rate</u>	
	<u>Fire Control staff</u> £	<u>Non-operational* staff</u> £	<u>Fire Control staff</u> £	<u>Non-operational* staff</u> £
<u>Fire Control Operator</u>				
Before 17 years	2.13	N/A	3.20	N/A
In 18th year	2.20	N/A	3.30	N/A
In 19th year	2.32	N/A	3.48	N/A
<u>Thereafter</u>				
First six months	2.38	2.22	3.57	3.33
After six months and in 2nd year	2.49	2.32	3.74	3.48
In 3rd year	2.60	2.43	3.90	3.65
In 4th year	2.73	2.55	4.10	3.83
In 5th year (subject to appraisal)	2.98	2.78	4.47	4.17
After 15 years service	3.11	2.90	4.67	4.35

*See NJC/5/80. These scales apply to non-operational staff in post on 1st April 1980 who were previously paid on control room scales

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	<u>Fire Control staff</u>	<u>Non-opera- tional staff</u>	<u>Fire Control staff</u>	<u>Non-opera- tional staff</u>
Leading Fire Control Operator	3.19	2.98	4.79	4.47
<u>Senior Fire Control Operator</u>				
In 1st year	3.27	3.06	4.91	4.59
In 2nd year	3.40	3.17	5.10	4.76