

NATIONAL JOINT COUNCIL  
FOR LOCAL AUTHORITIES' FIRE BRIGADES

EMPLOYERS' SECRETARY  
AND JOINT SECRETARY  
B. J. RUSBRIDGE

TELEPHONE  
01-235 9801  
(10 LINES)

41 BELGRAVE SQUARE  
LONDON SW1X 8NZ

9th November, 1978

NJC/6/78

Dear Sir,

At a meeting of the National Joint Council today agreement was reached as attached.

Yours faithfully,

B.J.RUSBRIDGE  
T.PARRY

Joint Secretaries

To: The Chief Executive (County Councils in England and Wales)  
The Clerk of the Fire Authority (London and Northern Ireland)  
The Chief Executive (Regional Fire Authorities, Scotland)  
(Copy enclosed for Treasurer and Chief Fire Officer/Firemaster)

Copy to: Members of the National Joint Council



1. REVISED RATES OF PAY EFFECTIVE FROM 7 NOVEMBER 1978  
 (not to be used for the calculation of overtime rates)

<u>Rank</u>	<u>Weekly</u> £	<u>Annual</u> £
<u>Fireman</u>		
First 6 months' service	70.60	3683
After 6 months' service and during 2nd year	73.76	3848
" 3rd "	77.27	4031
" 4th "	81.07	4229
" 5th " (subject to being fully qualified)	88.30	4606
<u>Long Service fireman (after 15 years' service)</u>		
Qualified	92.22	4811
Unqualified	84.88	4428
<u>Leading fireman</u>	94.60	4935
<u>Sub-Officer</u>		
1st year	96.94	5057
2nd year	100.68	5252
<u>Fireman (aged 18 years)</u>		
Less than 6 months' service	69.47	3624
More than 6 months' service	72.73	3794

2. CASUAL OVERTIME SCALES

	<u>Basic</u> <u>hourly rate</u> £	<u>Casual</u> <u>overtime rate</u> £
<u>Fireman (aged 18 years)</u>		
Less than six months' service	1.11	1.67
More than six months' service	1.18	1.76
<u>Fireman (aged 19 years or more)</u>		
First six months' service	1.14	1.71
After six months' service and during second year	1.20	1.80
" third year	1.26	1.89
" fourth year	1.33	2.00
" fifth year (qualified)	1.47	2.20

	<u>Basic</u> <u>hourly rate</u>	<u>Casual</u> <u>overtime rate</u>
	£	£
<u>Long Serving fireman</u>		
Qualified	1.54	2.31
Unqualified	1.40	2.11
<u>Leading fireman</u>	1.59	2.38
<u>Sub-Officer</u>		
During first year	1.63	2.46
After first year	1.70	2.55