

FIRE BRIGADES UNION

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EXECUTIVE'S REPORT

*to the Forty-second Annual Conference at
Southport; September 25 and 26 1962*



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in shifts, at night, and at weekends and on public holidays without extra payment, which has already been reflected in improved pay in the other emergency services, and of the present manning position and trends for the next few years.

SCHEDULE 'A'

RATES OF PAY AS FROM JANUARY 1, 1962

MALE MEMBERS OF BRIGADES

FIREMEN	Old	New
	Annual Rate	Annual Rate
On recruitment	£575*	£625*
After 1st year of service	£595	£660
After 2nd year of service	£615	£685
After 3rd year of service	£635	£710
After 4th year of service	£655	£735
After 5th year of service	£675	£760
After 6th year of service	£675	£785
After 7th year of service	£675	£810
After 8th year of service and thereafter	£700	£835

* £600 if under 21 years proceeding to £625 after completing the first year of service or reaching the age of 21 years, whichever first occurs, and thereafter proceeding through the scale as though the date on which the rate of £625 became payable was (for the purposes of reckoning years of service) the date of appointment.

LEADING FIREMEN	Old Rate	New Rate
	On appointment and thereafter	£730

SUB-OFFICERS	Old Rate	New Rate
	During 1st year	£760
During 2nd year	£790	£940
During 3rd and subsequent years	£820	£975

This national rate will in respect of stations in the metropolitan police area carry a weighting allowance of £50, and in respect of the London Fire Brigade a further weighting allowance of £27.

FEMALE MEMBERS OF BRIGADES

FIREWOMEN	Present	New
	w.e.f.	w.e.f.
	1.4.60	1.1.62
(a) Before attaining the age of 17 years	£335	£360
During 18th year of age	£350	£380
During 19th year of age	£365	£400
During 20th year of age	£380	£420
(b) After attaining the age of 20 years:		
During 1st year of service	£450	£495
During 2nd year of service	£465	£530
During 3rd year of service	£480	£555
During 4th year of service	£495	£580
During 5th year of service	£510	£605
During 6th year of service	£530	£630

	Present	New
	w.e.f.	w.e.f.
LEADING FIREWOMEN	£555	£660
SENIOR LEADING FIREWOMEN	£610	£725

The metropolitan police district (excluding the administrative County of London) weighting to be £50 a year in place of the present £26.

EXTENDED DUTY SYSTEMS: ALLOWANCES

The current rates, effective from August 1, 1961, are replaced by the following amounts with effect from January 1, 1962:

- (a) 24/24 hour system of duty: 50s.
- (b) Day-manning system of duty: 50s.

The allowances apply where the normal weekly hours of duty are:

- (i) in the case of the 24/24 hour system of duty, 72;
- (ii) in the case of the day-manning system of duty, 80.

Where the normal weekly hours are less, but more than 56, the rate of extra duty allowance is to be calculated proportionately in each case to the extent of the excess.

RETAINED FIRE SERVICE

Increases in the annual retaining fees, turn-out and attendance fees and in the hourly payments for extra work have been made in the light of the increases in the rates of pay for whole-time members of brigades. The present and new rates, also effective from January 1, 1962, are set out below:

Annual Retaining Fee	Present	New
Sub-Officer	£58	£70*
Leading Fireman	£49	£60
Fireman	£44	£55
Firewoman	£33	£40

* £85 (£72) if in charge of a station.

Turn-out Fee	Present	New
Sub-Officer	22/6	27/-
Leading Fireman	20/-	24/-
Fireman	17/6	21/-

Attendance Fee	Present	New
Sub-Officer	11/-	13/6
Leading Fireman	10/-	12/-
Fireman	9/-	11/-
Firewoman	7/-	8/6

Extra payments for remaining on duty	Present	New
Sub-Officer	7/-	8/6
Leading Fireman	6/-	7/3
Fireman	6/-	7/3
Firewoman	3/-	3/6

Payments for extra work	Present	New
	5/-	6/-