Employers' Secretary, Naomi Cooke 18 Smith Square, London, SW1P 3HZ Telephone 020 7664 3000

e-mail: firequeries@local.gov.uk

Staff Side Secretary, Simon Shilton Fire Leaders Association

Email: Simon.Shilton@avonfire.gov.uk Website: www.prospect.org.uk/fla

NATIONAL JOINT COUNCIL FOR BRIGADE MANAGERS OF LOCAL AUTHORITY FIRE AND RESCUE SERVICES

Chairs of Fire Authorities Chief Fire Officers Clerks to Fire Authorities Directors of Human Resources Members of the National Joint Council

31 May 2023

PAY AWARDS - 2022 & 2023

- 1. We write to inform you that the NJC has agreed the following pay awards:
 - 4 % increase on basic pay with effect from 1 January 2022
 - 3.5 % increase on basic pay with effect from 1 January 2023
- The pay of all brigade managers covered by the NJC's agreement should 2. therefore be increased and backdated accordingly.
- 3. Revised minimum annual rates of pay for chief fire officers effective from 1 January 2022 & 1 January 2023 are attached.
- 4. In each case the minimum salary arrangements for new appointments in population bands 1 and 2 remain as defined in the 2006/2007 pay settlement (issued by circular on 7 December 2006) and will be subject to review in due course.

Yours faithfully,

NAOMI COOKE SIMON SHILTON Joint Secretaries

ANNUAL RATES OF PAY FOR CHIEF FIRE OFFICERS FROM 1 JANUARY 2022

Population band 1 Up to 500,000 Minimum rate of pay £109,630*

Population band 2 500,001 to 1,000,000

Minimum rate of pay £109,630*

Population band 3 1,000,001 to 1,500,000

Minimum rate of pay £123,189

Population band 4 1,500,000 and above (except London)

Minimum rate of pay £135,394

Population band 5 London Minimum rate of pay £148,819

^{*}New appointments in accordance with paragraph 4 above

ANNUAL RATES OF PAY FOR CHIEF FIRE OFFICERS FROM 1 JANUARY 2023

Population band 1 Up to 500,000 Minimum rate of pay £117,305*

Population band 2 500,001 to 1,000,000

Minimum rate of pay £117,305*

Population band 3 1,000,001 to 1,500,000

Minimum rate of pay £127,501

Population band 4 1,500,000 and above (except London)

Minimum rate of pay £140,133

Population band 5 London Minimum rate of pay £154,028

^{*}New appointments in accordance with paragraph 4 above