

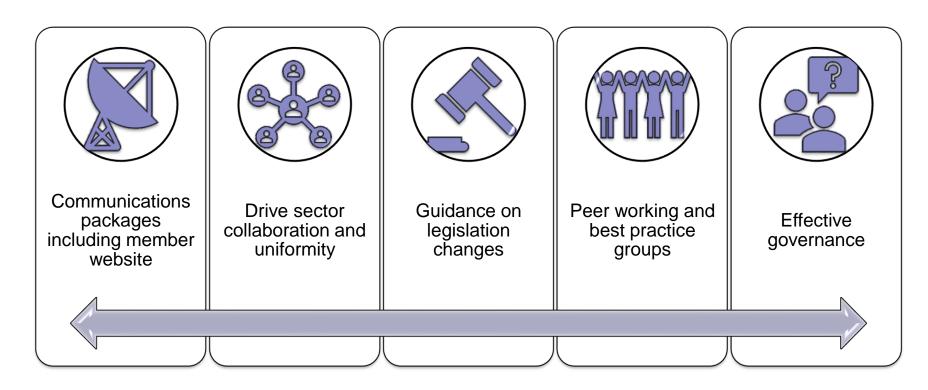
## Remedy project management update

Plus Matthews data request





### Remedy project management update



LGA project implementation document



#### **Pillar one - Communications**



## Completed

- Specific remedy information on FPS Member
- Website FAQs
- Individual members comms
- Fact checker
- Member scenarios
- Opt out comms



## In progress

- Resources and documents added to FPS Regs
- Transitional member video

   scope in draft to begin procurement



- Technical guidance (dependent on policy decisions and legislation)
- Updates to FPS Member to reflect prospective remedy



#### **Pillar two - Collaboration**



Completed

- Data tools published
- FRA selfassessment survey – report published and shared



## In progress

- Joint software supplier engagement with NPCC and SPPA
- XWH groups include admin and software
- Admin selfassessment survey



- Data scoring guidance
- Administrator workshops and project planning
- Procurement choices for scheme managers



#### **Data tools**



Remedy Data collection guidance



Remedy Data Collection Template



Remedy Data Collection Template Notes



### Pillar three – Legislation change



Completed

- SAB open letter to HMT
- <u>LGA PSP&JO</u> <u>Bill update</u>
- Prospective remedy consultation responses submitted
- PSPJOA 2022 update



## In progress

- XWH technical and project management groups
- Provision
   Definition
   Documents
   (PDDs)
- Home Office project management group



To progress

Informal engagement and formal consultation on retrospective secondary legislation



### Pillar four – Peer working



Completed

Practitioners
 K-Hub forum
 reinstated



In progress

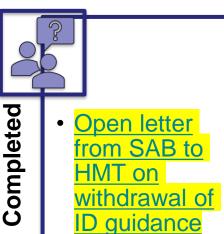
- Coffee mornings
- Technical community and FWCG
  - Regional groups
- Payroll managers forum



- Identify additional working groups and subgroups as required
- AGM workshops



#### Pillar five – Governance



- Letter to each LPB with survey results
   Appointment to
- Appointment to Governance Adviser role



In progress

- Devolved SAB chairs working group
- Updated LPB and SM training package to include remedy and ID
- SAB response to HO consultation response



- Training for SAB
- Engage with TPR on expectations of scheme managers
  - Update 6 key processes factsheet



### Matthews – second options exercise

Reminder and request for information

https://www.fpsregs.org/index.php/modified-2006-scheme-resources





## 2023 options exercise – in scope



7 April 2000 – 30 June 2000 only



7 April 2000 – 30 June 2000

plus 1 July 2000 – 5 April 2006



1 July 2000 – 5 April 2006 only **and** not given 2014 option



## 2023 options exercise - entitlement

#### Some or all of:

- Service between 7 April 2000 and 5 April 2006
- Continuous service up to 7 April 2000 (no limit on backdating)
- Continuous service from 5 April 2006

#### Aggregation remains under discussion:

- Members who were retained but became wholetime without a break in service
- For FPS 1992, could give ability to retire from 50 with 25 years' and access to double accrual in respect of RDS



## **Mitigations**

#### Early engagement

- Home Office
- GAD
- LGA
- Sector

## Central support and governance

- LGA
- Scheme Advisory Board
- Local Pension Boards

#### Communications

- Suite of documents from 2014
- FPS Regulations and Guidance website
- FPS Member website
- Support of rep bodies

#### Lessons learned

- PAYE
- GAD calculator
- Timescales
- Clear guidance on roles and responsibilities



### Request for information

#### Aggregation (LGA)

- RDS between 7 April 2000 5 April 2006
- Joined WT without break or overlap in service

#### Interaction with Sargeant (Home Office)

- Total numbers in scope:
  - Number also in scope for Sargeant
  - Number eligible for IC i.e. pensioner (or deceased) at 1 October 2023

#### Costing assumptions (GAD)

- Numbers who did not take first option but could now take second
- Earliest start date of those in scope



## Save the date!

## FPS AGM 25-26 October 2022 18 Smith Square, London





## **Any questions**





#### Resources

- www.fpsboard.org
- www.fpsregs.org
- www.fpsmember.org
- FPS bulletins
- Regulations
- GAD Guidance
- Age discrimination
- Special members FPS 2006
- Coffee morning archive



### **Disclaimer**

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- Readers should take their own legal advice on the interpretation of any particular piece of legislation.
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#### Thank you for listening!

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