

Forward look 2022



January

- Expansion of FPS team
 - Claire Johnson joins 24 Jan 2022
 - FPS adviser – governance role now advertised
- SAB/ Employer levy approved at £9.16 per FF eligible to be an active member
- Member scenarios work underway
- Update on IDF
- Final results of 2016 valuations

Consultations

- Awaiting HMT response on discount rate methodology
- Home Office consultation on prospective remedy closed 2 Jan 2022
 - [LGA response](#)
 - [SAB response](#)
- Home Office consultation on retrospective remedy expected summer/ autumn 2022
- Formal consultation on Pensions Dashboards

Consultations continued

- Matthews – TBC
- Exit payments?
- Scotland only:
 - Prospective remedy
 - FPS 1992 commutation factors
 - Underpin extended indefinitely
 - Removal of 2.25 x pension restriction

<https://pensions.gov.scot/firefighters/scheme-governance-and-legislation/consultations>

Litigations

- Police Superintendents Association JR
 - Ground 1: Unlawful consultation
 - Ground 2: Breach of PSED
 - Ground 3: Breach of substantive legitimate expectation
 - Ground 4: Error of fact
- Judgment handed down 15 Dec 2021
 - <https://www.bailii.org/ew/cases/EWHC/Admin/2021/3389.html>

Litigations continued

- FBU (& Others) JR
 - formal proceedings issued against HMT/ HO against inclusion of remedy costs in CCM
- Potential ID litigation in respect of other PS schemes
- Hearing for ITF/ consequential loss claims scheduled for later in 2022

Legislations

Bill passage

Bill started in the House of Lords

- 1st reading
- 2nd reading
- Committee stage
- Report stage
- 3rd reading

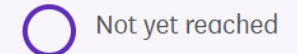
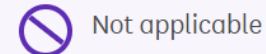
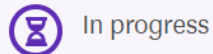
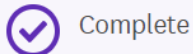
Bill in the House of Commons

- 1st reading
- 2nd reading
- Committee stage
- Report stage
- 3rd reading

Final stages

- Consideration of amendments
- Royal Assent

Key



<https://bills.parliament.uk/bills/3032/publications>

Legislations continued

1 April 2022 **PSPJO Bill –**
Primary
legislation

1 April 2022 **The**
Firefighters’
Pension
Scheme
(England)
(Amendment)

Regulations
2022 –
Secondary leg.

6 April 2022 **Finance (No.2)**
Bill – Primary
legislation

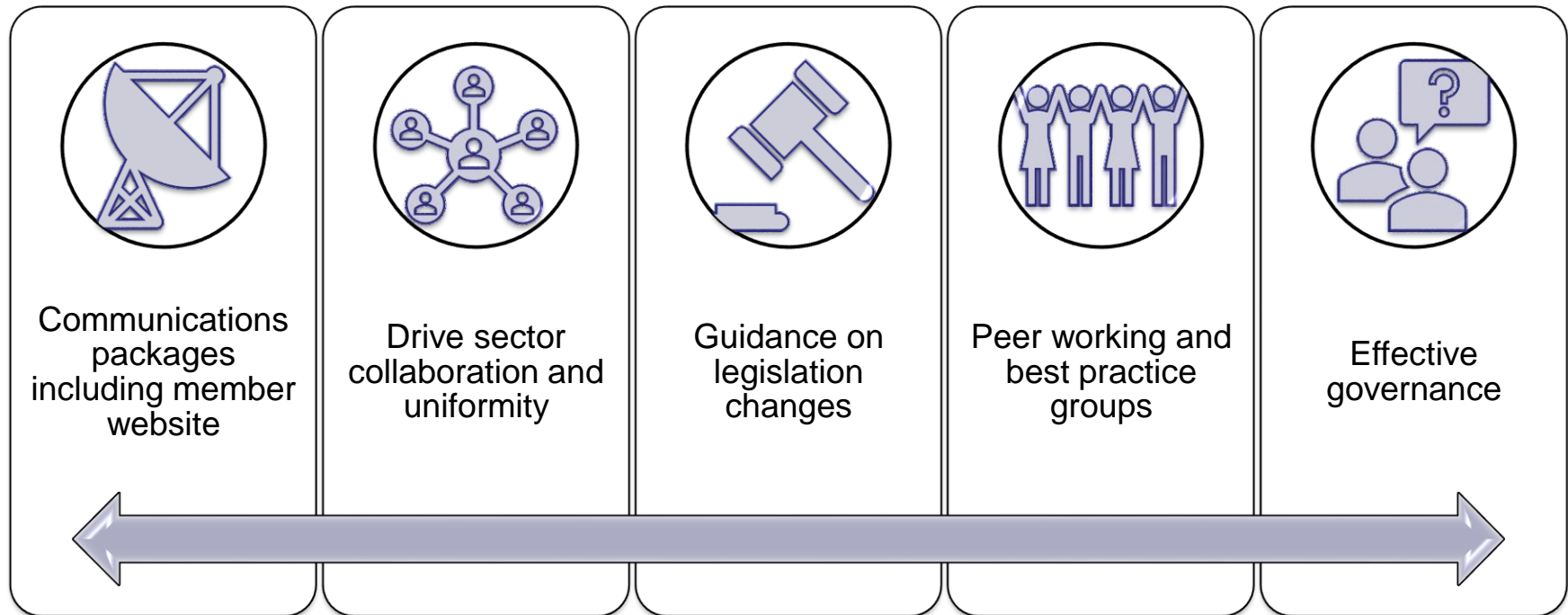
- Scheme Pays
- UPCs
- others?

Plus enabling
secondary
legislation

1 October 2023 **The**
Firefighters’
Pension
Scheme
(England)
(Amendment)

Regulations
2023?

Remedy Project Management update



[LGA project implementation document](#)

Pillar One - Communications



Communications packages
including member website

- **Completed**
 - Specific remedy information on FPS member
 - LGA ID information note
 - Member ID note
 - Website FAQs and individual member communications
- **In progress**
 - Resources and documents added to FPS regs
 - ~~Modelling tools~~
 - Member scenarios – Awarded to BW – myth buster followed by scenarios
 - Videos – scope in draft to begin procurement
- **To progress**
 - Technical guidance (dependent on policy decisions and legislation)

Pillar Two - Sector collaboration and uniformity



Drive sector collaboration
and uniformity

- **Completed**

- Data tools published
- FRA self-assessment survey – results in
- FRA self-assessment survey – data analysis
- FRA self-assessment survey – report published and shared

- **In progress**

- Joint software supplier engagement with NPCC and SPPA
- HMT working groups include software and tech group chair

- **To progress**

- ~~Data workshop and Data scoring guidance~~
- Administrator workshops and project planning
- Procurement choices for scheme managers

Pillar Three – Legislation change



Guidance on
legislation changes

- **Completed**
 - [SAB open letter to HMT](#)
 - [LGA PSP&JO Bill update](#)
 - [Prospective remedy consultation responses submitted](#)
- **In progress**
 - XWH technical and project management groups
 - Provision Definition Documents (PDDs)
 - Home Office project management group
- **To progress**
 - Informal engagement and formal consultation on retrospective secondary legislation

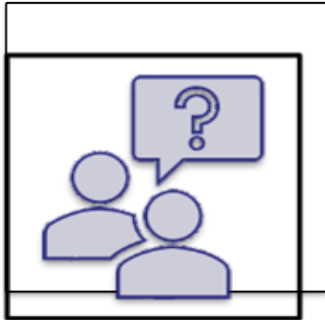
Pillar Four – Peer working



Peer working and
best practice groups

- **Completed**
 - Practitioners [K-Hub forum](#) reinstated
- **In progress**
 - Coffee mornings
 - Technical community and FCWG
 - Regional groups
 - Payroll managers forum
- **To progress**
 - Identify additional working groups and subgroups as required

Pillar Five – Effective governance



Drive good and effective
governance – local and
national

- **Completed**

- Software suppliers present remedy development plans to SAB
- [SAB committee meetings](#)
- SAB responses to HMT valuation consultations submitted
- [Open letter from SAB to HMT on withdrawal of ID guidance](#)
- [Individual letter to each LPB chair with survey results](#)
- [Recruitment to Governance Adviser role](#)

- **To progress**

- Training for SAB, LPBs, and scheme managers to:
 - Develop knowledge and understanding of governance
 - Improve effective questioning and constructive challenge
- Engage with TPR on expectations of scheme managers
 - Update 6 key processes factsheet

Any questions



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Thank you for listening!

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