



Firefighters' Pension Schemes

Annual conference

Thursday 18 September 2025 18 Smith Square, London



Chair's welcome

Joanne Livingstone, Chair, Firefighters' Pensions (England) Scheme Advisory Board

Emergency procedures

Please familiarise yourself with the emergency evacuation procedures

On hearing the fire alarm (a continuous siren)

Leave the building immediately and proceed to the assembly point: Tufton Street

Wait at the assembly point until given the all clear to return to the building

DO NOT USE THE LIFTS
DO NOT STOP TO COLLECT PERSONAL BELONGINGS
DO NOT RE-ENTER THE BUILDING UNTIL AUTHORISED TO DO SO



Agenda

- Chair's welcome and introduction
- Ministry of Housing, Communities, and Local Government (MHCLG)
- Technical workshops
- DAC Beachcroft: Legal update
- GAD and First Actuarial: Actuarial update
- Clay 10 Firefighters' Member website demonstration
- Aon Cyber Security: update
- Closing remarks

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Technical Workshops

Workshop 1. Pensions Dashboards - (Main Room)

Chris Curry, Principal, Pensions Dashboard Programme

Angela Bell, Industry Engagement Lead, The Pensions Regulator

Adam Gifford, Senior Pensions Policy and Proposition Manager, Money and Pensions Service

Richard Smith, Independent Pensions Professional

Workshop 2. TPR General Code – Aon - (Smith Square 1&2)

Scott Campbell FIA C. Act - Fund Actuary and Director – Public Sector Pensions, Aon

Chair's welcome

Joanne Livingstone, Chair, Firefighters' Pensions (England) Scheme Advisory Board

Ministry of Housing, Communities, and Local Government (MHCLG) – A view from Government

Helen Fisher, Head of Fire Pensions, MHCLG



A View From Government

Helen Fisher - Firefighters Pensions



Ministerial Update

Key Changes in Ministerial Leadership

Alex Norris MP has moved to Minister of State for Border Security and Asylum at the Home Office

Samantha Dixon MP is now our Minister for Building Safety, Fire, Resilience and Elections

We look forward to working with Minister Dixon to build the fire sector of the future



Supporting Remedy Implementation

McCloud and Matthews Delivery

Delivery is currently in breach of legislative deadlines

GAD is providing additional support through tools and guidance to support FRAs.

In some cases, GAD is processing manual cases directly

These services will continue to be funded by the department, not individual FRAs



Ongoing Workstreams

Progress and Challenges

Responding to the Matthews consultation – this is delayed due to key priorities

McCloud opt-out policy issue is under review – sector engagement has been constructive, and next steps are being developed

Additional resource agreed for the MHCLG Firefighter Pensions team to support the sector with delivery and implementation



Championing Scheme Improvements

Strengthening the Remuneration Package

Reviewing the compensation and injury benefits framework to reflect the evolving role of firefighters

Likely follow-on work may include IHR and medical appeals board guidance

Reviewing paid and unpaid leave policies, for example neonatal leave

Exploring a review of pensionable pay and implementing a new member contribution structure



Structural Reform and Governance

Exploring Future Models

LGA is running the "Need for Change" survey to assess appetite for a centralised pensions functions

It's important that this balances providing a better service to members above all as well as reducing burdens on FRA's

This initiative aligns with government priorities for sustainability, consistency, and good governance



Questions & Reflections

We welcome your thoughts

We want a scheme that is fair, inclusive, up to date and correct benefits are paid on time!

Where is further support needed?

How can we continue to work collaboratively?

What are your key priorities?



Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.



Refreshments and exhibition viewing





Technical Workshops

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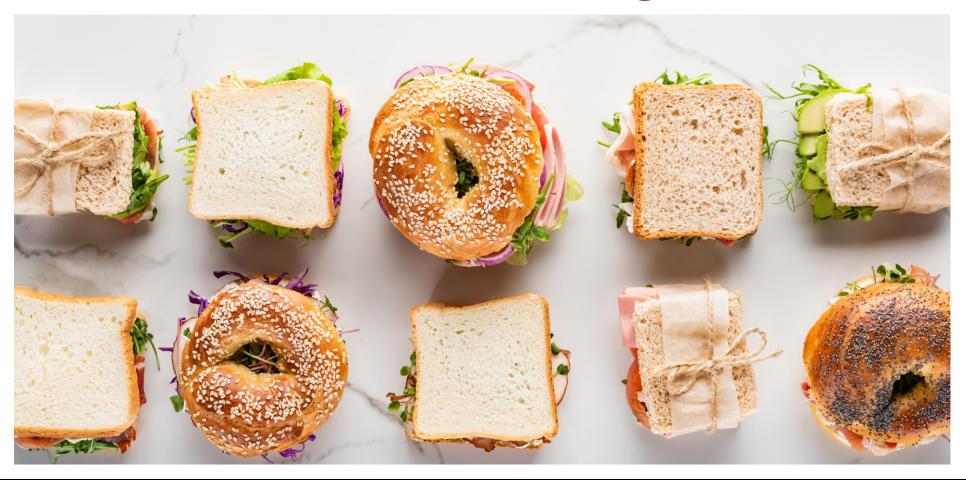
Technical workshops

W1. Pensions Dashboards – (Main Room)

W2. TPR General Code – Aon – (Smith Square 1&2)



Lunch and exhibition viewing





Chair's welcome back

Joanne Livingstone, Chair, Firefighters' Pensions (England) Scheme Advisory Board

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DAC Beachcroft - Legal update

Jane Marshall, Partner and Head of Pensions, DAC Beachcroft

Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

Government Actuary's Department (GAD) and First Actuarial – valuation panel session

Brian Allan, Actuary, GAD

Craig Moran, Associate Director and Actuary, First Actuarial

Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

Clay 10 – Firefighters' Member website demonstration

Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

Aon – Cyber Security

Chris Emmerson FIA, Fund Actuary and Senior Public Sector Consultant, Aon

Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

Chair's closing comments

Joanne Livingstone, Chair, Firefighters' Pensions (England) Scheme Advisory Board





Thank you for coming!

Have a safe journey home

<u>bluelightpensions@local.gov.uk</u>

<u>www.fpsboard.org</u>

<u>www.fpsregs.org</u>

<u>www.fpsmember.org</u>





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