

# Firefighters' Pension Schemes

Annual conference

Thursday 18 September 2025  
18 Smith Square, London

 #LGFirepensions

# Chair's welcome

**Joanne Livingstone**, Chair, Firefighters' Pensions  
(England) Scheme Advisory Board

# Emergency procedures

Please familiarise yourself with the emergency evacuation procedures

**On hearing the fire alarm (a continuous siren)**

**Leave the building immediately and proceed to the assembly point:  
Tufton Street**

**Wait at the assembly point until given the all clear to return to the building**

**DO NOT USE THE LIFTS**

**DO NOT STOP TO COLLECT PERSONAL BELONGINGS**

**DO NOT RE-ENTER THE BUILDING UNTIL AUTHORISED TO DO SO**

# Agenda

- Chair's welcome and introduction
- Ministry of Housing, Communities, and Local Government (MHCLG)
- Technical workshops
- DAC Beachcroft: Legal update
- GAD and First Actuarial: Actuarial update
- Clay 10 – Firefighters' Member website demonstration
- Aon – Cyber Security: update
- Closing remarks

# Technical Workshops

## **Workshop 1. Pensions Dashboards - (*Main Room*)**

**Chris Curry**, Principal, Pensions Dashboard Programme

**Angela Bell**, Industry Engagement Lead, The Pensions Regulator

**Adam Gifford**, Senior Pensions Policy and Proposition Manager, Money and Pensions Service

**Richard Smith**, Independent Pensions Professional

## **Workshop 2. TPR General Code – Aon - (*Smith Square 1&2*)**

**Scott Campbell** FIA C. Act - Fund Actuary and Director – Public Sector Pensions, Aon

# Chair's welcome

**Joanne Livingstone**, Chair, Firefighters' Pensions  
(England) Scheme Advisory Board

# **Ministry of Housing, Communities, and Local Government (MHCLG) – A view from Government**

**Helen Fisher, Head of Fire Pensions, MHCLG**



Ministry of Housing,  
Communities &  
Local Government

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# A View From Government

Helen Fisher - Firefighters Pensions

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## Key Changes in Ministerial Leadership

Alex Norris MP has moved to Minister of State for Border Security and Asylum at the Home Office

Samantha Dixon MP is now our Minister for Building Safety, Fire, Resilience and Elections

We look forward to working with Minister Dixon to build the fire sector of the future



# Supporting Remedy Implementation

## McCloud and Matthews Delivery

Delivery is currently in breach of legislative deadlines

GAD is providing additional support through tools and guidance to support FRAs.

In some cases, GAD is processing manual cases directly

These services will continue to be funded by the department, not individual FRAs



## Progress and Challenges

Responding to the Matthews consultation – this is delayed due to key priorities

McCloud opt-out policy issue is under review – sector engagement has been constructive, and next steps are being developed

Additional resource agreed for the MHCLG Firefighter Pensions team to support the sector with delivery and implementation



# Championing Scheme Improvements

## Strengthening the Remuneration Package

Reviewing the compensation and injury benefits framework to reflect the evolving role of firefighters

Likely follow-on work may include IHR and medical appeals board guidance

Reviewing paid and unpaid leave policies, for example neonatal leave

Exploring a review of pensionable pay and implementing a new member contribution structure



# Structural Reform and Governance

## Exploring Future Models

LGA is running the “Need for Change” survey to assess appetite for a centralised pensions functions

It's important that this balances providing a better service to members above all as well as reducing burdens on FRA's

This initiative aligns with government priorities for sustainability, consistency, and good governance



# Questions & Reflections

**We welcome your thoughts**

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**We want a scheme that is  
fair, inclusive, up to date  
and correct benefits are  
paid on time!**

**Where is further  
support needed?**

**How can we  
continue to work  
collaboratively?**

**What are your key  
priorities?**

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# Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.



## Refreshments and exhibition viewing



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# Technical workshops

**W1. Pensions Dashboards** – *(Main Room)*

**W2. TPR General Code – Aon** – *(Smith Square 1&2)*

# Lunch and exhibition viewing



# Chair's welcome back

**Joanne Livingstone**, Chair, Firefighters' Pensions  
(England) Scheme Advisory Board



# **DAC Beachcroft - Legal update**

**Jane Marshall**, Partner and Head of Pensions, DAC  
Beachcroft

# Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

# **Government Actuary's Department (GAD) and First Actuarial – valuation panel session**

**Brian Allan, Actuary, GAD**

**Craig Moran, Associate Director and Actuary, First Actuarial**



# Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

# Clay 10 – Firefighters' Member website demonstration

# Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

# Aon – Cyber Security

**Chris Emmerson FIA**, Fund Actuary and Senior Public Sector Consultant, Aon

# Questions and discussion

Please wait for the roving microphone then state your name and authority / organisation prior to presenting your question.

# Chair's closing comments

**Joanne Livingstone**, Chair, Firefighters' Pensions  
(England) Scheme Advisory Board

**Thank you for coming!**

**Have a safe journey home**

[bluelightpensions@local.gov.uk](mailto:bluelightpensions@local.gov.uk)

[www.fpsboard.org](http://www.fpsboard.org)

[www.fpsregs.org](http://www.fpsregs.org)

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