

## Annex B – Notes on LSI and APB

### Long service increment (LSI)

LSI is calculated in line with the formula:

$$\frac{A + (B \times 2) \times \text{£}990}{60}$$

**A** is the number in years (counting part of a year as the appropriate fraction) by which the pensionable service up to and including 30 June 2007 is more than 15 but less than 20.

**B** is the number in years (counting part of a year as the appropriate fraction) by which the pensionable service up to and including 30 June 2007 is more than 20.

### Additional pension benefit (APB)

An additional pension benefit (APB) is paid where the fire and rescue authority decides that the benefits listed (a) to (d) below are pensionable.

The amount of APB is calculated by multiplying the pension contributions made on the APB payment by an age-related factor provided by the scheme actuary.

Click on the following link for [more information and factors for APBs](#).

### Example

A member of the 1992 Scheme is age 50 on 1 July 2018.

The relevant age-related factor is 19.1.

The APB in the year to 30 June 2018 attracts pension contributions of £150.

The additional benefit is calculated as  $\text{£}150 \div 19.1 = \text{£}7.85$  per year.

## **Additional pensionable payments**

**Plain English Campaign's Crystal Mark does not apply to the text in quotation marks below.**

“The Firefighters’ Pension Scheme (England Only) Regulations, Part B, Rule B5C, paragraph 5 lists the benefits pensionable under an APB as below -

<http://www.legislation.gov.uk/ukxi/2013/1392/schedule/paragraph/2/made>

a) any allowance or supplement to reward additional skills and responsibilities that are applied and maintained outside the requirements of the firefighter’s duties under the contract of employment but are within the wider functions of the job;

(b) the amount (if any) paid in respect of a firefighter’s continual professional development;

(c) the difference between the firefighter’s basic pay in their day to day role and any pay received whilst on temporary promotion or where he is temporarily required to undertake the duties of a higher role;

(d) any performance related payment which is not consolidated into his standard pay.”

More detailed information about APBs can be found in the [APB factsheet](#).